



ANNUAL REPORT 2021 - 2022

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PRESIDENT'S MESSAGE

It is my honour to make this report to you. I would like to start off by saying that it is good to see and hear all of you. Covid may have sharpened our skills in working and meeting remotely, but on occasions like this it is good for us all to be able to be together.

Council worked with staff on three major initiatives the 2023-2028 Strategic Plan, Competency Based Assessment, and our Governance Review.

Council approved the 2023-2028 Strategic Plan which focused on the topics:

- Increasing Indigenous Practitioners - The register must show more Indigenous practitioners for the professions to accurately reflect society.
- Achieving Gender Equality - The imbalance of too many men and not enough women on the register must be corrected to effectively serve the public.
- Climate Change Adaptation - Society will be protected from the negative effects of climate change when engineering and geoscience tools are made available. We have recently been awarded a second BRACE contract to facilitate courses on climate change.
- Mentorship, Internship, Returnship - Growth of practitioners through welcoming, supportive mentoring relationships, programs, and policies. The Association has recently opened our new Mentorship Centre. Our work in matching senior practitioners with young practitioners or prospective members has been viewed positively by other Engineering and Geoscience Associations.
- Sustainability of the Professions - Proper funding ensures that the engineering and geoscience professions will be strong moving forward.
- Engineering Synergy - Merging engineering and applied science technology into one governing organization is good for the professions and the public of Manitoba. This is a vital initiative. Presently in New Brunswick, the Government has introduced legislation that will give technologists their own scope of practice. This was done without consulting APEGNB. There can only be one regulator of Engineering and Geoscientific work in Manitoba and that must be EngGeoMB.



During this past year, I met with Presidents from other jurisdictions within Canada. The initiatives that they are focusing on are very similar to the issues listed in our Strategic Plan.

In concert with other Engineering and Geoscientific Associations in Canada, Council adopted Competency Based Assessment (CBA) as the process to evaluate prospective practitioners. CBA is being used in all four western provinces and three of the four Atlantic provinces. With Governments putting time limits on the assessment period, CBA is necessary to meet those time limits.

CBA replaces the semi-annual reporting system with Validators and Assessors. Seven Engineering Competencies and four Geoscience Competencies are defined. When an applicant believes that they have met those competencies, they apply. The work is assessed and if the Assessors determine that they have met the competencies, the applicant will be processed for registration. Academic Qualification is based on a mixture of traditional methods and considering previous experience with partitioners from the same university. Only applicants with a minimum of four years education will allowed.

Council's major achievement was the review of our Governance. Council directed the Executive Committee (EC) to seek proposals for a governance review. EC chose Governance Solutions, a Toronto based consultant. Governance Solutions sent a survey to all Councillors, some of the staff, and some committee chairs. Governance Solutions followed up by

interviewing some of those who were surveyed and analyzing files they received from the Association staff. Governance Solutions provided the Association with several recommendations. These recommendations, with slight modifications, were accepted at the September meeting of Council.

The new Council will now have to take a deep dive into the report and set an implementation plan for the recommendations that they choose to adopt. Note, some of the recommendations would require Act changes so not all recommendations can be implemented. I estimate that it will take Council three years to implement the recommendations.

In the last AGM minutes, there was discussion about member involvement in modifying our governance. Involving membership input in all Council work is a goal that I personally would like to see. When discussing this with Governance Solutions, they recommended holding off on member engagement until Council has a chance to develop their proposed plan. The request at the last AGM was not ignored, Council is not at the point where member engagement would be helpful.

The achievements listed here could not have been made without having an effective and efficient Council. This was an amazing Council to lead. They always supported me and were always ready to volunteer to lead the discussion on a variety of items at Council. This Council made my work very easy.

Council can do a lot but without the support of Grant and the Association staff, the work of Council would be meaningless. I had the privilege of meeting with Grant on a number of occasions to discuss Council business and he always provided relevant advice.

I believe the highlight of my year was getting to know your President-Elect, Ian Smallwood, and your Executive Councillor, Kathryn Atamanchuk. I met with Ian and Kathryn many times to keep them apprised of what was going on in case that I, for what ever reason, would not be able to carry on as President. Obviously, the burden would fall to them. All meetings had a social and business component. If I was looking for advise, especially with decisions that will have impacts in future years, I would challenge them and never be disappointed. I can assure you that you are in very good hands with Ian. I am excited for the coming year!

I was truly humbled when the members of the Association supported my desire to return to Council after an absence of thirteen years and exhilarated when my colleagues on Council chose me to lead them. You may not agree with everything that I did, but I want you to know that I always tried to do what I thought the average practitioner would have done with the same information that I had.

Respectively submitted,

Allan Silk, P. Eng. FEC
President, Engineers Geoscience Manitoba

ABOUT ENGINEERS GEOSCIENTISTS MANITOBA

The Association was established on March 27, 1920, by The Engineering Profession Act to regulate the profession of engineering in Manitoba.

Engineers Geoscientists Manitoba is established under The Engineering and Geoscientific Professions Act. Its purposes are:

- Govern and regulate the practice of professional engineering and professional geoscience in Manitoba.
- Promote and increase, in the public interest, the knowledge, skill and competency, of its members, and of all other persons governed or regulated by it, in all things relating to the professions of engineering and geoscience;
- Advocate where the public interest is at risk;
- Promote professional engineering and professional geoscience and the role of the association, and
- Carry out any duties and exercise any powers that are given to it by another enactment.

It is governed by a Council of ten elected professional engineers and professional geoscientists and four public representatives appointed by a committee comprised of the Minister appointed by the Lieutenant Governor in Council to administer the Labour Relations Act, the Provincial Ombudsman, the Dean of Engineering at the University of Manitoba and the Past President of the Association. The Council has the authority to exercise any and all powers conferred on Engineers Geoscientists Manitoba by The Engineering and Geoscientific Professions Act or any other Act. The Association is a constituent member of both Engineers Canada and Geoscientists Canada.

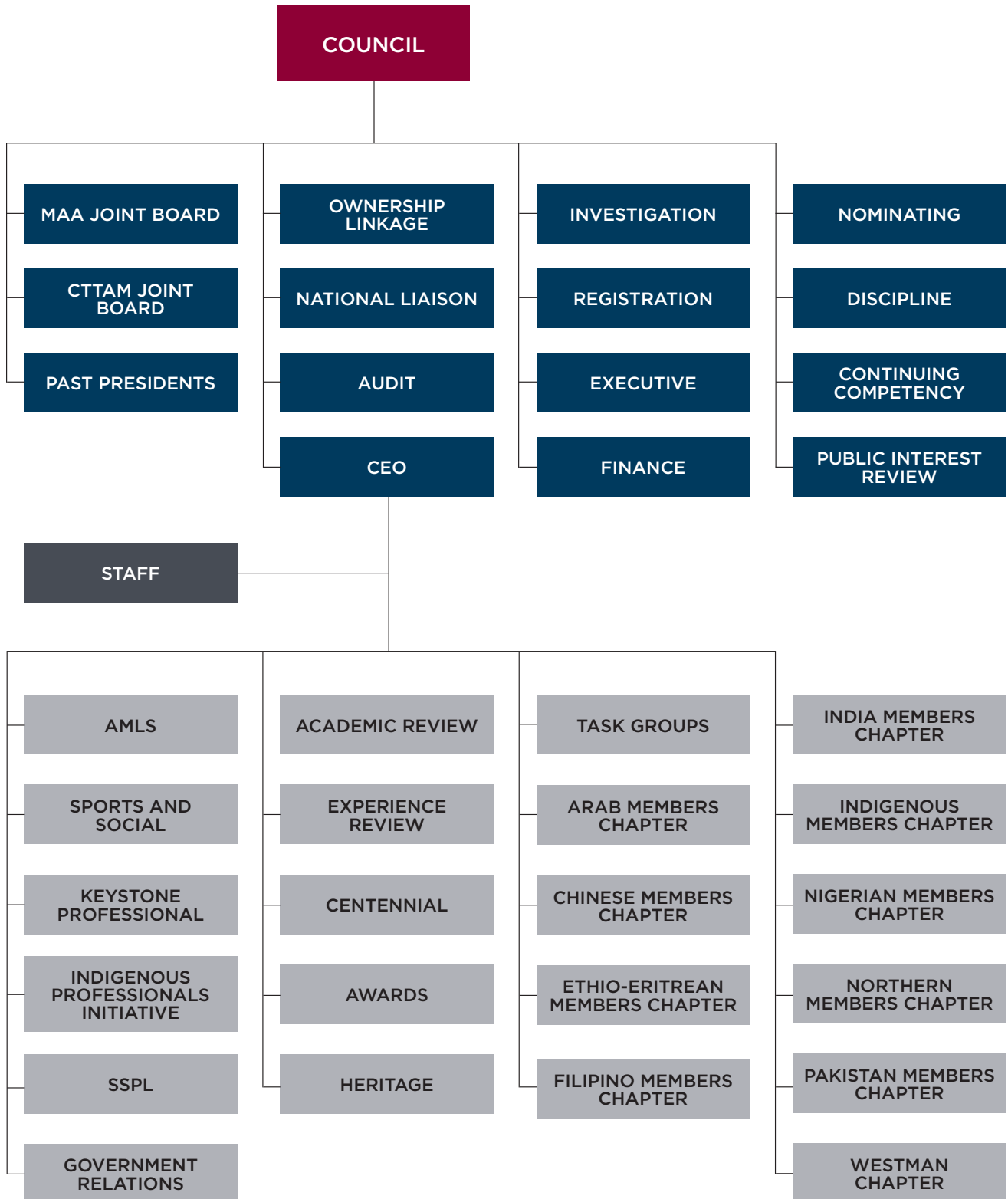
MISSION

Engineers Geoscientists Manitoba is the leader and a facilitator of the process that ensures excellence in engineering, geoscience and applied technology for the public of Manitoba.

VISION

To serve and protect the public interest by governing and advancing the practices of professional engineering and professional geoscience in accordance with The Engineering and Geoscientific Professions Act of Manitoba.

ORGANIZATIONAL CHART



VOLUNTEERS

Thank you to those volunteers who serves the 2021 - 2022 year on all Association Boards, Committees, and Task Groups.

J.A. Abel, P.Eng.
V.O. Adindu, P.Eng.
A.M. Aftanas, P.Eng., FEC
J.O. Aina, P.Eng.
A. Ali, P.Eng.
H.Z. Alnajjar, EIT
M. Anwar, EIT
D.A.M. Archer, EIT
X. Arongna, P.Eng.
J.H. Ashdown, P.Eng.
K.M. Atamanchuk, P.Eng., FEC
M.P. Awang, P.Eng.
D.A. Balcha, P.Eng.
R.P. Baliwas, EIT
A.E. Ball, P.Eng., FEC
J.D. Bamburak, P.Geo.(SM)
V. Banthia, P.Eng.
V. Banthia, P.Eng.
A.N. Baskin, P.Eng.
G.E.H. Batara, P.Eng.
J.J. Bell, P.Eng.
D.C. Benson, P.Geo.
P.T. Bernatsky, P.Eng.
R.G. Bernier, P.Eng.
J.S. Betke, P.Eng., FEC
A. Birur, P.Eng.
J.A. Blatz, P.Eng., FEC
T.R. Bohrn, P.Eng.
J.A. Bouchard, P.Eng.
J.L. Braga, P.Eng.
W.H. Brant, P.Eng., FEC
C.S. Brar, P.Eng.
A.M. Brawerman, P.Eng.
M.G. Britton, P.Eng., FEC
K.E. Buhler, P.Eng.
A.J.B. Campbell, P.Eng.
J. Carvell
I.S. Casalla, P.Eng.
H.A. Cea Canas, P.Eng.
N.A. Chandler, P.Eng.(SM)
D.G. Chapman, P.Eng.(SM), FEC
J. Chen, EIT
F.L. Chowdhury, P.Eng.
W.B.T. Constantino, EIT
G.N. Cook, P.Eng.(SM), FEC
A.K. Coolidge, P.Eng.
S.R.J. Cournoyer, P.Eng., FEC
C.D. Cousin, P.Eng.
C.A. Crawford, P.Eng.

J.E. Crowder, P.Eng.
M.B. Crowley, P.Eng.
K.A. Cumming, P.Eng., FEC
T. Da Costa Martins, P.Geo.
R.A. De Guzman, EIT
M.V. DeWiele, P.Eng., FEC
A. Dey, P.Eng.
P.I.K. Dhingra P, Eng.
R. Dhir, P.Eng.
N.J. Dhruve, EIT
A.E. Dietrich, P.Eng., P.Geo.
D. Dixon, GIT
K.M. Dodds, P.Eng.
J.R.C. Doering, P.Eng., FEC
K.A. Dompierre, P.Eng.
N.M. Douville, P.Eng., FEC
D.G. Dreger, P.Eng.
C.L. Dyck, P.Eng.
K.C. Einarsson, P.Eng.
N. Elsaleet, P.Eng.
D.A.J. Ennis, P.Eng.(SM), FEC
T.W. Erskine, P.Eng.
S. Faraz, P.Eng.
B.K. Fell, P.Eng.
L.R. Ferchoff, P.Eng.(SM), FEC
E.C. Fernandez P.Eng.
T.E. Flynn, P.Geo.
A.G. Fogg, P.Eng.
J.N. Fox, P.Eng.(SM)
Y. Fraiter, P.Eng.
H.T. Freihammer, P.Eng., FEC
M.R. Friesen, P.Eng., FEC
K.C. Fritz, P.Eng.
S.V. Gallagher, P.Geo.
N.A. Garcia, P.Eng.
C.E. Geddert, P.Eng., FEC
A. Ghosh, EIT
A.J. Gies, P.Eng.
B.M. Giesbrecht, EIT
T.C.A. Gitzel, P.Eng., FEC
R.M. Godse, P.Eng., FEC
S. Goel, P.Eng.
G. B. Goldsborough
N.S. Gonzalez, P.Eng.
T.W. Gouldsborough, P.Eng.(SM), FEC
G.L. Greasley, FEC (Hon.)
M.J. Gregoire, P.Eng., FEC
J.H. Guenther, P.Eng., FEC
J.R. Gunning, P.Eng., FEC

S.H. Hammad, P.Eng.
K.M. Harb, P.Eng.
M.H.M. Hasaballa, P.Eng.
W.U. Hassan, EIT
A.S. Hayward, P.Eng.
R.J.J. Herrmann, P.Eng., FEC
C.J. Hewitt, P.Eng.
R.P. Hoemsen, P.Eng., FEC
V. Hornblower, P.Eng.
A.T. Intac-Leung, P.Eng.
R. Janz
O.D. Jegede, P.Eng.
R.A. Jeria, P.Eng.
H.S. Jhinger, P.Eng., FEC
R.K. Johnston, P.Eng.
R.M. Jones, P.Eng.(SM), FEC
A.J. Kalicinski, P.Eng.
I.K. Kalinovich
M.S. Kalkat, EIT
M.A. Kamal, EIT
P.S. Kanda, EIT
N.M. Kesler, P.Eng.
G.M. King, P.Eng., FEC
M. Kirton
N. Klassen, CET FEC(Hon)
V.F. Kokobili, EIT
L. Korenbaum, P.Eng.
D. Kothari, EIT
H.C. Kouessi, P.Eng.
H.J. Kuyp, P.Eng.
D.C. Lamont, EIT
C.R.K. Lashek, P.Eng.
Y.N. Le, P.Eng.
A.S. Lee, EIT
J.J. Lee, P.Eng.
K.W.G. Lenton, P.Eng.
A.K. Letts, P.Eng.
K.N. Levesque, P.Eng.
Y. Li, EIT
Z. Li, EIT
L. Liu, EIT
Y. Liu, EIT
G.S. Lodha, P.Geo.(SM), FGC
J.V. Loesel Sitar, P.Eng.
J.K. Lovelace, P.Eng.
B. Luce
L.M. MacBride, P.Geo.
C.D. MacInnes, P.Eng.(SM)
M.H.A. Mady, P.Eng.

M.P. Maendel, P.Eng.
G.A. Maher, P.Eng., FEC
M.H. Malik, P.Eng.
T.K. Malkiewicz, P.Eng., FEC
J.D. Mann, P.Geo., FGC
R. Mannem, P.Eng.
K.L. Maranchuk, P.Eng.
A.D.S. March, P.Eng.
A.I. Margolese, P.Eng.
P. Marsden
N.F. Masood, EIT
M.I. Matar, P.Eng.
K.H. Mathers, P.Geo., FGC
R.H.G. Maynard, P.Eng.
H. Mazhar, EIT
C.S. Mazurek, P.Eng.
C. McDonald, PhD
B.L. McIntosh, P.Eng., FEC
I.H. McKay, P.Eng.(SM), FEC
R. Mckay
E.M. McTavish, EIT
L.M.K. Melvin, P.Eng., FEC
S.M. Melvin, P.Eng.
K. Mills
Y. Mouzahem, P.Eng.
K.L.P. Mruss, P.Eng., FEC
N. Murdock
L.A. Murphy, P.Geo.
A.D. Myska, P.Eng., FEC
E.A. Nadeau, P.Eng.
A. Nagy, P.Eng.(SM)
A. Nelson
C.M.N. Nguyen, EIT
M.P.B. Nicolas, P.Geo., FGC
J. Norman, EIT
R.J. O'Toole, P.Eng., FEC
R.W. Officer, EIT
A.N. Ogale, P.Eng.(SM)
O.T. Ola, P.Eng.
T.R.J. Ouellette, P.Eng., FEC
C. Paculan
N.T. Padilla, EIT
G.S. Page, P.Eng., FEC
J. Paliwal, P.Eng., FEC
M.G. Pasahol, EIT
M.K.M. Pascual, EIT
A.R.D. Pawlikewich, P.Eng., FEC
S.J. Peter, P.Eng., FEC
J. Peters, MAA

R.J. Petursson, P.Eng., FEC
B.A.F. Phillips, P.Eng.
B.J. Phillips, P.Eng.
E.G. Phillips, P.Eng.(SM), FEC
J.O. Pillipow, P.Eng.
A.J. Poetker, P.Eng., FEC
A.J. Pollard, P.Eng.(SM), FEC
N.C. Privat, P.Eng.
P.L. Pulak, P.Eng.
B. Ramos, P.Eng.
R.T. Ramos, EIT
A. Razzaq, EIT
R.A.S. Reichelt, P.Geo.(SM), FGC
J. Reinsch
J.N. Rempel, P.Eng., FEC
J.S. Roadley, P.Eng.
M. Robson
C.D. Roque Pena, EIT
G.A. Rutherford, P.Eng.
J.L. Ryan, EIT
M.W. Safklou, P.Eng.
D.M. Salem, P.Eng.
O.V. Sampson, P.Eng.
A.L. Samson, P.Eng.
C.S. Sandhu, P.Eng.
J. Sandhu, P.Eng.
D. Saraswat, P.Eng.
J.L. Sawatzky, P.Eng.
M.S. Schenk, P.Eng.
E.V. Schillberg, EIT
T.C. Schwartz, P.Geo.
D. Scott
S.B.B. Secter, P.Eng.
M.K. Seewald, P.Eng.
M.M. Sefin, P.Eng.
H.A. Shah, P.Eng.
M. Sharafi, P.Eng.
V.K. Shenoy, P.Eng.
U. Siddique, EIT
A.D. Silk, P.Eng., FEC
K.K.T. Sim, P.Eng.
M.A. Singer, P.Eng.
P.M.A. Slota, P.Eng.
I.C. Smallwood, P.Eng.
H.D. Smart, P.Eng.
T.W. Smeall, P.Eng.
E.W. Smith, P.Eng.
M.P. Smith, P.Geo.
P.R.R. Soriano, P.Eng.

D.N. Spangelo, P.Eng., FEC
J.D. St. Laurent, P.Eng., FEC
T.D.M. Starodub, P.Eng.
L.A. Stewart, P.Geo.
R. Stoesz
D.R. Strang, P.Eng., FEC
R.R. Sugden, P.Eng.
S. Suri, P.Eng.
A. Tahir, P.Eng.
P.V.I. Taiarol, P.Eng.
K.Y. Tan, P.Eng.
V.J. Tanner, P.Eng., FEC
J.A. Tapia, P.Eng.
E. Teklemariam, P.Eng., FEC
D.J. Thomson, P.Eng.
J.A. Thomson, P.Eng.(SM), FEC
M. Toma, P.Eng.
C.N. Trenholm, P.Eng.
K.E. Trotter, P.Eng.
H.M. Turanli, P.Eng.(SM), FEC
W.M. Turchyn, P.Eng.(SM), FEC
P.G. Vandoorne, P.Eng.
S. Verma, CPA
N.J.M. Vialoux, P.Eng.
A. Vij, EIT
M.L. Wadelius, P.Eng.
W.C. Wagner, P.Eng.(SM)
V.S. Walkes, P.Eng., FEC
I. Wasilewski, P.Eng.
J.G. Watling, P.Eng., FEC
C.R. Watters, GIT
E.M. Watters, P.Eng.
A.J. Watts, P.Eng.
Y. Wei, EIT
S.R. Whaley, P.Eng.
G.J. Whiffen, P.Eng.
P.V. Williams, P.Eng.
J.A. Wires-Munro, P.Eng.
I. Witkowska, P.Eng.
W. Wu, P.Eng., FEC
J. Yang, EIT
R.R.O. Yang, P.Eng.
Q. Yuan, P.Eng.
M.T. Zeid, P.Eng.
Z. Zhang, EIT
Y. Zhou, P.Eng.
D.E. Zubert, P.Eng.
K.J.E.M. Zumel, P.Eng.
K.R. Zurek, P.Eng., FEC

COUNCIL GOVERNANCE

The Engineers Geoscientists Manitoba Council operates on the basis of Policy Governance®, also known as the Carver Model.

The interests of the public of Manitoba are protected as they relate to the practice of engineering and geoscience and that the results should be worth the resources expended. Engineers Geoscientists Manitoba exists so that the public interest is protected and promoted through the professional excellence of Engineers and Geoscientists who have the privilege to self-regulate.

More specifically and in order of priority, this is further defined as the following second level Ends:

- E-1 Members Practice with Competence and Ethical Conduct.
- E-2 Members Work Within and Value a Self-Regulating Profession.
- E-3 Government and Regulators Understand and Support the Role of Engineers Geoscientists Manitoba.
- E-4 Under-Represented Groups that Reflect the Whole Diversity of the Public are Valued as Members.
- E-5 Educational Institutions Engage in a Mutually Supportive Relationship with Engineers Geoscientists Manitoba.
- E-6 The Public Understands and Values the Contributions of the Professions

ENGINEERS GEOSCIENTISTS MANITOBA COUNCIL

- A. Silk, P.Eng., FEC (President),
- J. Mann, P.Geo., FGC (Past President)
- K. Atamanchuk, P.Eng., FEC
- M. Houvardas, P.Eng.
- N. Klassen, CET., FEC (Hon.)
- C. McDonald
- L. Murphy, P.Geo.
- C. Paculan
- C. Rivard, EIT
- J. Sawatzky, P.Eng.
- I. Smallwood, P.Eng.
- E. Teklemariam, P.Eng., FEC
- S. Verma
- M. Wadelius, P.Eng.
- E. Yang, P.Geo.



ARAB MEMBERS CHAPTER

The Arab Members Chapter (also known as Arab Engineers Chapter) was officially approved by the Council of Engineers Geoscientists Manitoba on January 19, 2017. The membership in the Chapter is free and open to all interested engineers, geoscientists, and engineering/geoscience students regardless of their professional status or background.

During the first quarter of 2022, the Arab Members Chapter held its annual election for several positions. At the May 2022 Chapter's AGM, the Arab Members Chapter announced its new board members as noted.

PREVIOUS CHAPTER EXECUTIVES - SINCE APRIL 10, 2021

Kassem Harb, P.Eng. (Chair)
Samir Hammad, P.Eng. (Vice Chair)
Nasreldin Elsaeet, P.Eng. (Treasurer)
Youssef Mouzahem, P.Eng. (Secretary)
Mike Toma, P.Eng. (Past Chair)
Harith Alnajjar, EIT (Councillor)
Mohamed Matar, P.Eng. (Councillor)
Maryam Ghaffari, P.Eng. (Councillor)
Wail Safklo, P.Eng. (Councillor)

NEW CHAPTER EXECUTIVES - AS OF APRIL 10, 2022

Kassem Harb, P.Eng. (Chair)
Samir Hammad, P.Eng. (Vice Chair)
Nasreldin Elsaeet, P.Eng. (Treasurer)
Harith Alnajjar, EIT (Secretary)
Will Safklo, P.Eng. (Technical Advisor)
Mike Toma, P.Eng. (Councillor)
Sami Abu Nawwas, EIT (Councillor)
Ahmed Kanan, P.Eng. (Councillor)

CHAPTER MEETINGS

The COVID-19 Pandemic continued to place various restrictions during this reporting period; however, the Chapter held several activities/events to keep the momentum amongst the membership and the in spirit of its commitment to provide the best support to its members and all registered members at Engineers Geoscientists Manitoba (EngGeoMB). And to achieve its goals, the Arab Members Chapter Executives team adapted the use of virtual activities and in person when safe to do so; and conducted the followings:

1. ATTENDING FILIPINO 10TH ANNIVERSARY - AUGUST 7, 2021

The Arab Members Chapter (AMC) participated in the Filipino Chapter's tenth anniversary. AMC's Executives attending this event included Mr. Kassem Harb - Chair, Mr. Youssef Mouzahem - Secretary and Mr. Mike Toma - Past Chair.

2. ST. VITAL MEET 'N' GREET - AUGUST 27, 2021

The meet n greet was a successful event where many employed, students and chapter leadership individuals attended and got to know about the chapter more. Refreshments were served while everyone was socializing and making new friends.

3. RESUME WRITING WORKSHOP - DECEMBER 16, 2021

Due to its popular demand, the Arab Members Chapter conducted another workshop on Resume Writing attracted approximately twenty six (26) participants. The workshop was presented by our Mr. Samir Hammad (Vice Chair). It had received great feedback and attendees showed a gratitude of appreciation for such workshop.

4. CHAPTER 5TH BIRTHDAY - JANUARY 19, 2022

Once again, the Arab Members Chapter celebrated its fifth anniversary virtually. This event saw good attendance and included fun activities and prizes. In addition, the Arab Members Chapter awarded two (2) bursaries (\$500 each) to full time engineering students.

5. PROJECT MANAGEMENT PROFESSIONAL (PMP) COURSE - FEBRUARY/MARCH 2022

As part of the Arab Chapter's commitment to support the professional development of its members and colleagues at the Engineers Geoscientists Manitoba, we continued to provide low cost and high quality PMP training courses which qualify attendees to attend the PMP exam. Additionally, the Arab Members Chapter offered 50% reimbursement on the PMP exam fees (at PMI members' rate) to the first two attendees who take and pass the PMP exam within 6 months of completing this course. This program had approximately twenty (20) participants that took part at this event.

6. TECHNICAL PRESENTATION "POWER DELIVERY IN MANITOBA"- APRIL 19, 2022

The Arab Members Chapter also provided a technical presentation on Power Delivery in Manitoba that was presented by the current EngGeoMB's president Mr. Allan Silk. A good turnout of approximately twenty five (25) participants took part at this event. The presentation provided good understanding of electricity in Manitoba and its delivery to consumers.

7. ANNUAL GENERAL MEETING - MAY 14, 2022

On an annual basis, the Arab Members Chapters holds its Annual General Meeting; and this year it was held on May 14, 2022. The event included a message from EngGeoMB, Chapter's report for the previous year, election results, and draws, among other topics.

REGISTRATION

According to the information received from EngGeoMB, the Arab Members Chapter saw a reasonable increase in its membership from the previous years as noted in the following table:

	2019 - 2020	2020 - 2021	2021 - 2022
P.Eng.	36	53	57
EIT	38	53	89
Students	27	45	45
Lay Members	65	72	73
GIT	1	1	1
TOTAL	167	224	245

SPONSORSHIP

The Arab Members Chapter has renewed its sponsorship agreement with National Bank which will help the Chapter to have more events and provide technical knowledge and student's bursaries.

FINANCE

Financial Statement (current as of June 2022)

REVENUE/EXPENDITURE REGISTER				
Date	Description	Revenues	Expenditures	Balance
Carry over from 2021/2022 (balance in RBC account)		\$ 4,574.22		\$ 4574.22
22-Apr-22	National Bank Sponsorship 21/22	\$ 1,500.00		\$ 1500.00
25-Apr-22	Public Mobile (13 month)		\$ 104.00	\$ 104.00
02-May-22	Monthly fee (May, Jun, Jul)		\$ 15.00	\$ 15.00
03-May-22	Al BASHA CAFÉ A - Monthly Meeting		\$ 127.76	\$ 127.76
16-May-22	Yousef - Annual Meeting		\$ 200.00	\$ 200.00
27-May-22	Ikea - Monthly Meeting		\$ 22.55	\$ 22.55
22-Jun-22	ENG GEO MB	\$ 2,339		\$ 2339.00
Total (2022/2023)		\$ 8,413.22	\$ 469.11	\$ 7944.11

FORWARD LOOKING

The Arab Members Chapter is a part of the engineering community in the Province of Manitoba, and as such, we were, and still are, in contact with the leaders and staff of Engineers Geoscientists Manitoba along with other chapters for a more collaboration efforts and to share experiences and celebrate cultural diversity.

The Arab Members Chapter Executive Committee is working diligently to plan for more activities and events that could attract more members; and to help existing members to grow their knowledge and integration in the engineering community in Manitoba.

AUDIT COMMITTEE

THE 2022 AUDIT COMMITTEE CONSISTED OF:

- R. Stoesz, FCPA, FCMA, C. Dir. (Chair)
- Alastair Fogg, P.Eng.
- Jason Mann, P.Geo., FGC.
- Michelle Wadelius, P.Eng.
- Wayne Wagner, P.Eng.(SM), CPA

Report on the activities of the Audit Committee fiscal year ending June 30, 2022.

The Audit Committee met with Deloitte to review the draft 2021 Audited Financial Statements on August 31, 2021. The presentation by the auditor was comprehensive and demonstrated that the auditor followed the instructions provided by

the Audit Committee. A few summary points to note:

- Engineers Geoscientists Manitoba was given a clean audit report and management letter. The Statement of Operations showed a surplus of \$786,000, mainly due to unrealized gains in investment revenue, increased annual dues revenue related to membership growth and financial support collected from the government for the BRACE Program.
- The Statement of Changes in Net Assets showed an allocation of funds taken from unrestricted reserves into the purchase of capital assets, a transfer from the Centennial Fund to the University of Manitoba for the Engineers Geoscientists Manitoba Centennial Recognition Endowment Fund and an allocation of \$100,000 for the Council's Governance Review Project.
- A review of the Statement of Financial Position showed an increase in accounts receivable, mainly due to the \$25,000 received from the province. Investments increased by \$920,000 due to market recovery and Net Book Value of capital assets increased by \$72,000 due to leasehold improvements and the purchase of furniture and computers.

The Audit Committee met on March 21, 2022, to discuss the Request for Proposal (RFP) for annual audit of the 2023 fiscal year. The committee also received an update on Audit Committee Action items.

- Deloitte will be performing the audit for the fiscal year ending in June 2022 however a new RFP is needed for the annual audit of the 2023 fiscal year.
- The committee agreed that the requests would be sent out to a number of small, medium and large firms and Deloitte would be allowed to bid.
- As a follow up item, the committee briefly discussed the Terms of Reference for the Audit Committee. Previously, the committee had observed that there were potential overlaps or gaps in the financial responsibilities completed by the Executive Committee, Finance Committee and Audit Committee. In response, the CEO had recently provided the committee with an overview of the responsibilities of the three committees and indicated that a review of the Terms of Reference for these three committees was expected in the future.

AWARDS COMMITTEE

THE 2022 AWARDS COMMITTEE CONSISTED OF:

Alan Aftanas, P.Eng. (Chair)
Vaibhav Banthia, P.Eng.
Neil Chandler, P.Eng.
Nishant Dhruve, EIT (Secretary)
Kaitlin Fritz, P.Eng.
Ganpat S. Lodha, P.Geo.
Jeff O'Driscoll, P.Eng.
Hilmi Turanli, P.Eng.
Qiuyan Yuan, P.Eng.

The purpose of the Awards Committee is to receive nominations and select members of the association to be recognized for their excellence by Engineers Geoscientists Manitoba, Engineers Canada and Geoscientists Canada. Engineers Geoscientists Manitoba members are able to nominate their colleagues for awards using the online nomination forms available at the Engineers Geoscientists Manitoba website available at the QR code provided below. The deadline for the nominations is February 1st.

The 2021 Gala Awards Dinner was held on November 5, 2021, as a virtual (online) event due to the pandemic. Software was used to mimic a dinner-like gathering complete with pre-event mingling/networking before seating at virtual tables. The emcee conducted the event like an in-person dinner event, including video productions of the award winners, and a speech by the award recipient. The awards event included one new category, the Innovation Award.

Virtual committee meetings began in the fall of 2021. The first order of business was to welcome two new members to the Committee, Vaibhav Banthia and Jeff O'Driscoll. The new award category for this year, the Student Achievement

Award, received approval from Council along with funding for a cash prize (i.e. the \$1,000 cash prize is the only category that has a cash prize).

This year the nomination deadline was extended to February 18th, 2022. 24 nominations were received in 10 award categories. During the subsequent 5 Committee meetings the candidates were evaluated in accordance with the award criteria and award winners were recommended for approval by Council. Meetings were held on January 31st, March 1st, March 29th, April 12th and May 10th, 2022 Citations were completed by committee members for each award winner and provided to the AGM event organizing committee for follow-up. The award winners will be honored during the Engineers Geoscientists Manitoba AGM Conference.

BRACE

BRACE INFRASTRUCTURE PROJECT WORKING GROUP (BIPWG)

The BRACE Infrastructure Project Working Group (BIPWG) was created to advise, assist, support, and advocate for the BRACE/MCRT program. This Working Group is in part an extension of the Association's SDTG where all members of the SDTG task group were invited to participate in the BIPWG.

MEMBERS OF BIPWG ARE:

Curt Hull, P.Eng. (Co-Chair)
C. Scott Sarna (Chair)
Jeff O'Driscoll, P.Eng.
Trina Semenchuk, EIT
Joe Ackerman
Marolo Alfaro, P.Eng.
Janice Braga, P.Eng.
Melanie Chatfield, P.Eng.
Marten Duhoux

Tom Gouldsborough, P.Eng., FEC
Tianna Jordyn, Student
Danny Mann, P.Eng.
Blair McMahon
Nicholas Pasieczka, Student
Mark Pauls, P.Eng.
Cameron Regier, P.Eng.
Michael Vieira, P.Eng.
Suling Dong

Mihskakwan James Harper, EIT
Mark Lee, P.Eng.
Rick Marshall, P.Eng.
Linda Murphy, P.Geo.
Carol Paul
Patrick Pulak, P.Eng.
Robert Spewak
Qiuyan Yuan, P.Eng.

BUILDING REGIONAL ADAPTATION CAPACITY AND EXPERTISE (BRACE)/MANITOBA CLIMATE RESILIENCE TRAINING (MCRT) PROGRAM

From Oct. 1, 2020, to March 31, 2022, the Association worked with the Manitoba Government's Climate and Green Plan Implementation Office (CGPIO) to design, develop, and evaluate a comprehensive training package of courses, resources, and tools for engineers and infrastructure decision-makers. The Association's BRACE/MCRT Project team conducted an extensive engagement and survey process to hear from practitioners and infrastructure decision-makers directly about their knowledge of climate change and their experiences with climate change impacting their practices. From November 2021 to February 2022, eighteen courses were offered by the BRACE/MCRT program. The Association developed and delivered three of the nine courses in the Foundational and Infrastructure Path.

The three courses developed and delivered by the Association were:

- Infrastructure Climate Risk Assessment Featuring the PIEVC Process (on Jan 26, 2022)
- An Introduction to Climate Change Through Codes, Standards and Regulations (on Feb 9, 2022), and
- Natural-based Infrastructure Solutions to Enhance Resilience (on Feb 23, 2022)

From Oct. 1, 2020, to March 31, 2022, the Association worked with the Manitoba Government's Climate The Project Team achieved its target of reaching up to 500 infrastructure professionals and decision-makers. The Association's YouTube channel as well as ClimateWest are the ongoing repository for the eighteen course recordings and handout material generated in the BRACE/MCRT project. Practitioners can access training materials related to climate resilience at these sites.

CONTINUED TRAINING ON CLIMATE CHANGE ADAPTATION AND MITIGATION

As of June 2022, the Association has designated Climate Change Adaptation as one of its Strategic Priorities. This Priority is in part to continue the momentum of the BRACE/MCRT project and to respond to public and Association member demand. The Government Relations Department submitted a proposal for provincial government funding

on June 17, 2022 to support a continued training on climate change adaptation and mitigation among professional engineers and geoscientists. It proposes to provide professional engineers and professional geoscientists with advanced knowledge and skills in climate change adaptation and mitigation, particularly by integrating climate change mitigation solutions into practice so that these professionals can design infrastructure that protects the public from extreme weather while reducing carbon emissions.

The Government Relations Department continues to reach out to multi-disciplinary stakeholders on this Initiative to share the Association's work and to discuss potential collaboration and partnership opportunities.

CHINESE MEMBER CHAPTER

Yang (Andy) Zhou, P.Eng. (Chair)
Jovian Yang, EIT (Vice-Chair)
Jasmine Li, EIT (Treasurer)
Bruce Liu, EIT (Secretary)
Harry Xiong, EIT (WebMaster)
Steven Wu, P.Eng., FEC
Yang Liu, EIT
Zhuang (Stella) Zhang, EIT (Active from 2021-01-16 to 2022-01-15)
Sue Arongna, EIT (Active from 2021-01-16 to 2022-01-15)

The Chinese Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization, consisting of professionals and interns of Chinese origin registered with the Association. Technologists/technicians and students in the engineering-related fields are also welcome to join the Chapter. Chapter membership is free once registered with the Chinese Members Chapter.

The Chinese Members Chapter has a total member of 273 as of Aug 8, 2022, including:

- 180 Full members (practitioners, including P.Eng., P.Geo., EIT, and GIT)
- 64 Student members
- 22 Lay associates (Technologists and new immigrants in the process to register with EngGeoMB)

LIST OF VOLUNTEERS

Our events have been successful thanks to the hard-working volunteers. We really appreciate the help from following volunteers:

Yang Zhou	Jinyao Guo
Jamine Li	Peiyi Guan
Jovian Yang	Bin Zhu
Steven Wu	Fanxing Lei
Wayne Wang	Allen Liu
Bruce Liu	Qiyang Li
Stella Zhang	

EVENTS

Total of three virtual events were held for the reporting period. The follow sections list each event that took place for the reporting period of July 1, 2021 - June 30, 2022.

2021 FALL TECHNICAL SEMINAR - WATER ENGINEERING FOR THE NORTHERN COMMUNITIES OF MANITOBA

The Technical Seminar was given by Paul Klassen, P.Eng. and Yang Liu, EIT. from Neegan Burnside Ltd on November 20, 2021, 2:00 p.m. The seminar gave an overview of Consulting Engineering and introduced some of the common engineering challenges that the engineers face on a daily basis for projects in remote northern community of Manitoba.

2021 CHINESE CHAPTER ANNUAL GENERAL MEETING (AGM)

The 2021 annual general meeting (AGM) of the Engineers Geoscientists Manitoba Chinese Members Chapter

was held virtually on Microsoft Teams on February 26th, 2022. The meeting was open for registration for all members of the Association and approximately 25 members were in attendance. The special guests invited to the event were Mr. Grant Koropatnick, P.Eng., FEC. CEO of Engineers Geoscientists Manitoba, Allan Silk, P.Eng., FEC. President of Engineers Geoscientists Manitoba, as well as the event sponsor Shali Zhang from National Bank of Canada.

The meeting started at 6:00 pm. The first guest speaker, Grant Koropatnick, was on hand to open the meeting. Grant Koropatnick reflected on the changes of engineering and life-style in the past two years due to COVID-19 pandemic and gave an Association member statistics update.

After Grant Koropatnick's speech, Shali Zhang, the Branch Manager of the National Bank, greeted all chapter members and gave a presentation on Inflation and Rising Interest Rate during the pandemic. She also shared opinions to the chapter members on mortgage rate options.

At 6:30 pm, the keynote speaker, Allan Silk, delivered his video presentation on the topic of "The Value of Foreign Trained Engineers and Geoscientists".

At 7:00 pm, Andy Zhou, the Chair of Association Chinese Members Chapter, presented the 2021 annual report. He summarized all chapter events and achievements in 2021. He also announced the new executive committee members for the 2022-2024 period. Jovian Yang, the Vice-Chair of EGM Chinese Members Chapter acknowledged and appreciated all volunteers who contributed their effort to the EGM Chinese Members Chapter in 2021. At the end, the treasurer of the chapter Jasmine Li, delivered the Financial Report of 2021.

Engineers Geoscientists Manitoba Chinese Members Chapter Annual General Meeting ended at 7:30 p.m.

2022 TECHNICAL SEMINAR SERIES - HOW BUILDING CODE SET REQUIREMENTS FOR FLOOD PRODUCTION

This event kicked start the first technical seminar of the series this year. The presentation was given by Xiaowen Hao, P.Eng., a senior plan exam engineer with department of Winnipeg Planning, property and development at city of Winnipeg. This virtual event was held on June 26th, 2022 from 7:00 p.m. – 9:00 p.m. via MS teams. The meeting was started with the sponsor National bank talk about inflation and rising interest rate. In the meeting, Xiaowen showed how a typical drainage system in Winnipeg protected house from flooding and guidelines for installations and maintenance.

Later in the presentation, Xiaowen also went through a case study for a house built by the lake with flooding issues. Based on the site pictures, the analysis concluded that the moisture in the basement could be caused by water entering the structure through the crack on the concrete wall.

CONTINUING COMPETENCY COMMITTEE (CCC)

Dr. T. Da Costa Martins, P.Geo.
N. Gonzalez, P.Eng.
J. Gunning, P.Eng., FEC (Chair)
J. Loesel Sitar, P.Eng.
J. Lovelace, P.Eng.
M. Nicolas, P.Geo., FGC
J. Pillipow, P.Eng. (Vice-Chair)
A. Poetker, P.Eng., FEC
E. Smith, P.Eng.
K. Atamanchuk, P.Eng., FEC
D. Zubert, P.Eng.

The Continuing Competency Committee (CCC) is a committee of Council that is responsible for reviewing compliance of members to the continuing professional development program (ProDev) that includes requests for interpretation, applications for abatement, applications for resumption of practice and publishing interpretation notes on ProDev reporting items.

The CCC has entered its 11th and another challenging year with the pandemic circumstances. We met 7 times virtually for this reporting period. In previous years, due to the pandemic, the committee agreed that some of the members

may find some difficulties in meeting targets beyond their control and reduced the targets for 2020 and in 2021. With pandemic restrictions easing there is no current plan to reduce targets for 2022.

We are happy to report that greater than 99% of the membership is in compliance with the ProDev Reporting Program and the committee is looking at different Canadian jurisdictions and how their counterpart committees are evolving along with continuing to look at ways to improve the existing reporting.

An interpretation that the CCC added in 2022 involved allowing caregiving activities to be claimed under the participation category. Based on Engineers Yukon modification to their CPD program, the CCC agreed with the principle that caregiving activities can lead to the development of empathy and broader understanding of the needs of others. The CCC also agreed that caregivers practice time management, conflict resolution, negotiating and compromising, communication with authorities, all skills that are relevant to the engineering profession. As such, the CCC explicitly recognized caregiving activities in the ProDev program.

I would also like to thank all the Association staff and specifically Lorraine Dupas, FEC(Hon) and Michael Gregoire, P.Eng., FEC, for their support to our committee over the last year.

CTTAM ENGGEOMB JOINT BOARD

Andrew Procca, CET
Chris Trenholm, P.Eng.
Robert Okabe, CET
Daniel Balcha, P.Eng.
Grant Nicol, CET
Jessie Sandhu, P.Eng.
Kellie Orr, CET
Victoria Hornblower, P.Eng.

A joint board, under the name “Engineering, Geosciences and Applied Sciences Inter-Association Relations Joint Board”, whose function is to assist The Certified Technicians and Technologists Association of Manitoba and Engineers Geoscientists Manitoba in maintaining a professional relationship between the two associations. Including (a) developing and recommending processes for co-operation by the two associations in carrying out their respective areas of responsibility in the public interest; (b) making joint representations to third parties on matters affecting the two associations; and (c) resolution of issues or disputes respecting areas of practice. See Section 67 of the Act.

The joint board met in 2019 for a facilitated session on the merits of amalgamation. No further meetings have been held. The board did not meet in 2021. Refreshing of the board membership is necessary as many have resigned at the completion of their term.

DISCIPLINE COMMITTEE

Jessica Carvell (Lay Member)
Jerald Peters, MAA (Lay Member)
Allan Ball, P.Eng. FEC
Christopher Hewitt, P.Eng.
Ray Hoemsen, P.Eng. FEC
Robert Janz (Lay Member)
Karen Mathers, P.Geo. FGC
Kerra Mruss, P.Eng. FEC
Robert O'Toole, P.Eng.
Sonja Courcelles (Lay Member)
Leonnie Kavanagh, PhD, P.Eng.
Don Spangelo, P.Eng. FEC (Chair)

The Discipline Committee is bound by Section's 38 to 49 and Section 52 of the Act.

From July 1, 2021 to June 30, 2022 the Committee started with three active files at-hearing. Seven new hearings were started. Four hearings were completed and six matters still at-hearing at the end of this time period. Four consultations under 35(1)(f) were conducted. The handling of matters by consultations provided for by Section 35(1) (f) of the Act is intended to provide a way of resolving a matter more expeditiously in cases where the member takes responsibility for their actions.

As chair, I wish to thank all the members of the Discipline Committee for their diligence and willingness to take on matters and see them through. Gervin Greasley has retired from the committee. Thanks to him for his years of service.

Additions to the committee include Sonja Courcelles as a lay member and Leonnie Kavanagh PhD, P.Eng., as a professional member.

I would also like to thank Michael Gregoire and all the association staff connected to the committee for their professionalism and support over the last year.

EGAIAR JOINT BOARD

Ken Drysdale, P.Eng.
Don Oliver, MAA
Allan Silk, P.Eng.
Robert Eastwood, MAA
Bill Brant, P.Eng.
Dave Lalama, MAA
Doug Stewart, P.Eng.
Jerald Peters, MAA
Guy Prefontaine, MAA

A joint board, under the name "Engineering, Geosciences, and Architecture Inter-Association Relations Joint Board", whose function is to assist The Manitoba Association of Architects and the Association of Professional Engineers and Geoscientists of the Province of Manitoba in maintaining the professional relationship between the two associations, including (a) developing and recommending processes for co-operation by the two associations in carrying out their respective areas of responsibility in the public interest; (b) making joint representations to third parties on matters affecting the two associations; and (c) resolution of issues or disputes respecting areas of practice. See Section 68 of the Act.

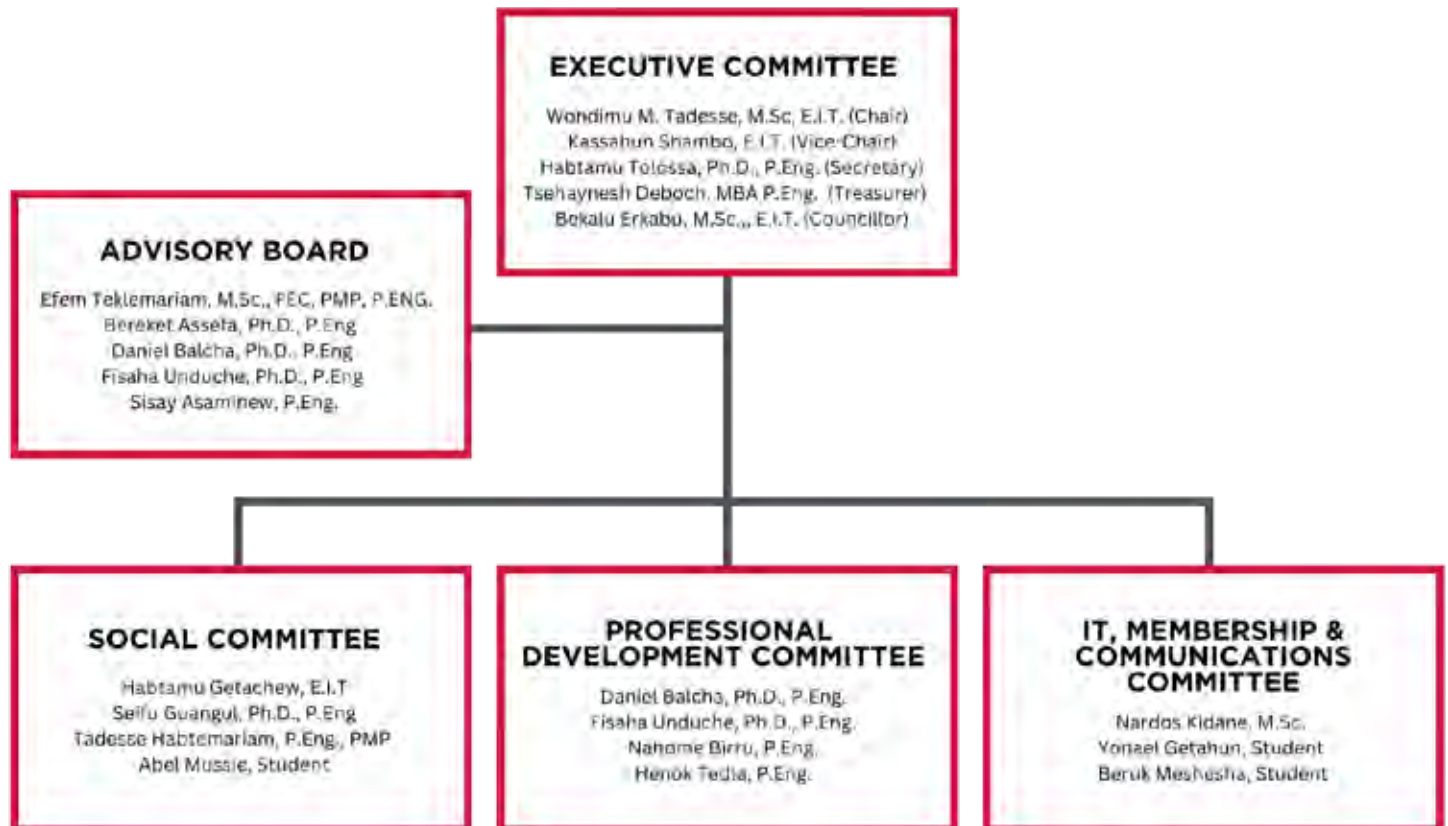
This board only meets if either registrar initiates the dispute resolution clause 68(4). The board did not meet in 2021. Refreshing of the board membership is necessary as many have resigned at the completion of their term.

ETHIO-ERITREAN MEMBERS CHAPTER

The Ethio-Eritrean Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization, consisting of professionals and interns with Ethio-Eritrean heritage registered with the Association. The Chapter was approved by the Council of Engineers Geoscientists Manitoba on March 14, 2019. It has almost 50 active members and additional affiliates.

Technologists/technicians and students in the engineering-related fields are also welcomed to join the Chapter. Membership is free once registered with the Chapter.

Any member (regardless of ethnicity and location) can join the Chapter for mutual support and networking. So, please contact the Chapter if interested in affiliating with the Chapter.



EVENTS

ANNUAL GENERAL MEETING – NOVEMBER 13, 2021

The Chapter held its third Annual General Meeting on Saturday, November 13, 2021 at Canada Inns Destination Centre Polo Park (1405 St Matthews Ave, Winnipeg, MB). Thirty (30) members and invited guests attended the meeting, including Efrem Teklemariam, P.Eng., M.Sc. FEC, PMP (Councillor) and Carolyn Geddert, P.Eng. (Councillor).

The meeting further provided opportunities to meet, exchange views and experiences, establish networks, and socialize.

PROFESSIONAL DEVELOPMENT SEMINAR - NOVEMBER 13, 2021

A professional development (PD) seminar was organized on November 13, 2021 at Canada Inns Destination Centre Polo Park (1405 St Matthews Ave, Winnipeg, MB). Over 30 members attended the seminar. The PD seminar included:

- i. Manitoba Hydro System: An Overview
Efrem Teklemariam, P.Eng., M.Sc. FEC, PMP (EngGeoMB Councilor)
Water Resources Eng. Dept. Manager, Manitoba Hydro
- ii. Co-operative Education & Industrial Internship Program
Carolyn Geddert, P.Eng. (EngGeoMB Councilor)
Co-operative Education & Industrial Internship Program Director Faculty of Engineering, UofM

ETHIO-ERITREAN MEMBERS CHAPTER: SCHOLARSHIPS, BURSARIES AND AWARDS PROGRAM - 2022

As a part of motivation and assistance to students and newcomers, the Chapter has made the necessary preparations to award bursaries to eligible applicants. The Chapter will be offering four (4) bursaries of \$300 each. The bursary recipients will be awarded at the Ethio-Eritrean Members Chapter: Scholarships, Bursaries and Awards event which is scheduled for Saturday September 24, 2022.

COACHING AND MENTORING

The Chapter provided coaching and mentoring services to new immigrants, IEEQ students and Interns. The services included: resume writing, job interview, and assisting in the Association's registration process.

PLANNED FUTURE ACTIVITIES

- i. Ethio-Eritrean Members Chapter: Scholarships, Awards & Bursaries Event – September 2022
- ii. Annual General Meeting – September 2022
- iii. Professional Development Session – September 2022
- iv. Volunteer Recognition and Networking Event – 2022
- v. Ethio-Eritrean Members Chapter Birthday – 2023
- vi. Professional Development Session - 2023
- vii. Participation in the 4th chapters' summer picnic event - 2023
- viii. Ethio-Eritrean Members Chapter: Scholarships, Awards & Bursaries Event - 2023
- ix. Promoting the chapter to increase its membership
- x. Strengthen Chapter's efforts in achieving the objectives of the Chapter and the Association

CHAPTER MEMBERSHIP

The Chapter has about 50 members and additional affiliates. The membership list includes Ethio-Eritrean heritage Professional Engineers (P.Eng.), Professional Geoscientists (P.Geo.) and interns.

FINANCE COMMITTEE

- C. McDonald, Ph.D (Chair)
- E. Teklemariam, P.Eng., FEC
- K. Tan, P.Eng., CPA, CGA
- I. Wiebe, CPA, CGA
- G. Koropatnick, P.Eng., FEC

Policy Number: GP-8.13

PURPOSE

The purpose of the Finance Committee is to provide financial oversight for the Association on budgeting, financial planning, financial reporting, and the creation and monitoring of internal controls and financial policies. The Finance Committee is a committee of Council. It reports to Council and takes its direction from Council.

The Finance Committee is comprised of a minimum of five (5):

- 2 Councillors appointed by Council (C. McDonald, Ph.D – Chair; Efrem Teklemariam, P.Eng., FEC)
- 1 Member-at-large appointed by Council (Kian Tan, P.Eng., CPA, CGA)
- Manager of Finance (Ian Wiebe, CPA, CGA)
- CEO & Registrar (Grant Koropatnick, P.Eng., FEC)

The Finance Committee meets at least four times per year. However, the scheduling and frequency of meetings varies to serve the committee's purpose. The proposed agenda of meetings is established by the Chair and distributed to the committee members.

For 2021/2022, the committee met and/or participated in discussions on several occasions:

- Finance Committee meetings on January 14, 2022, February 14, 2022, March 10, 2022, April 11, 2022, June 6, 2022, April 28, 2022, May 11, 2022, and May 27, 2022.
 - Finance Committee participated in a joint meeting with the Audit Committee and the external auditor.
 - Finance Committee commenced the developed a multi-year operating budget that integrates with the strategic plan projects.
 - Presentation of the deficit operating Budget to Council at the June 9, 2021 council meeting.
- Minutes of meetings are confidential to the Committee, copies of the minutes and attachments are maintained at the Association offices and available to the Executive Committee, Audit Committee and to Council.

Ultimately, the work of the 2021-2022 Finance Committee created a budget that supported ongoing gender equality, Indigenous reconciliation, and a new mentorship/member services program and capital building renovations. The 2021-2022 budget also reflected a governance review and the reallocation of the Centennial Fund to establish the Engineers Geoscientists Manitoba Centennial Recognition Endowment Fund at the University of Manitoba and the implementation BRACE contract from the Manitoba government to educate Engineers and Geoscientists on climate change.

The Association was successful in pivoting its budgeting and financial planning during the COVID pandemic and dealing with the slump in investments attributable to market supply chain issues and events in Ukraine in 2021-2022. Given these events, the Association has continued to maintain a strong financial foundation for the Association going forward in 2023 and beyond.

FILIPINO MEMBERS CHAPTER

Melissa Pasahol, EIT (Chair)
Maria Karla Pascual, EIT (Vice-Chair)
Jennifer Adriano, EIT (Secretary)
Danica Limpahan, EIT (Treasurer)
Reynaldo Robillos Jr, EIT
Gympson Agravante, EIT
Patrick Sarmiento, EIT
Gladly Domingo, EIT

Ex-Officio:
Kresta Zumel, P.Eng. (*March 20, 2020-Present)
Lennie Capina, EIT (*March 2022-July 2022)
Kristoffer Centino, EIT (*March 2022-July 2022)
Reynaldo Ramos, EIT (*March 2022-July 2022)

EVENTS AND ACTIVITIES

- **June 12, 2021** – Launching of the Chapter's new official website www.fmc-egm.ca
- **June 23, 2021** – Celebration of International Women's Engineering's Day
- **June 26, 2021 (Online Event)**
 - Back-to-back Professional Development Seminars 3.0 and 4.0
 - Understanding Landslides by Dr. Marolo Alfaro, professor in the Department of Civil Engineering at the University of Manitoba
 - Power Transformers Procurement by Rodel Hernandez, P.Eng., Apparatus Quality Engineer from Manitoba Hydro.
- **June 26, 2021 (Online Event)** – Ratification on changes in the Chapter's By-Laws spearheaded by 2021 Executive Committee
- **June 28, 2021** – Launch of weekly postings of featured Filipina Engineer in support of 30 by 30 advocacy through Social Media <https://www.fmc-egm.ca/inhinyera-30-by-30>

- **July to August 2021** - 10-Year Anniversary Celebration
- **July 23, 2021** - St. Boniface Hospital Charity Event recognizing our frontliners in the midst of COVID-19 pandemic through distribution of foods and coffee and giving them the memorabilia of hand-on-hand portrate from the members of the chapters to express the appreciation of their sacrifices to serve the people of Manitoba
- **July 24, 2021**
 - Professional Development Seminars 5 & 6
 - Powering the Transition to Zero Emission Vehicles: A Polytechnic Perspective by Jojo Delos Reyes, Research Program Manager at CFI/Tri-Agency Research Grants Officer Research Partnerships & Innovation Red River College
 - Becoming an Energy Advisor by Norman A. Garcia, P.Eng., LEED AP BD+C, Founder of Mr. Peg Property Inspections and the Director of the Sustainable Building Manitoba
- **August 7, 2021 (Online Event)**
 - Chapter 10th Foundation Anniversary
 - Recognition of Volunteers for 10 years
- **August 28 & 29, 2021**
 - Philippine Canadian Centre of Manitoba (PCCM)
 - Manitoba Filipino Street Festival
- **September 25, 2021 (Online Event)**
 - Professional Development Seminars 9 & 10
 - Innovation at Royal Canadian Mint by Krutika Vishwakarma, P.Eng, Ph.D., Research Engineer in Applied Research, RCM Winnipeg
 - HVDC and Systems Leadership by Aimee Intac-Leung, P.Eng., PMP, Section Head for Converter Stations Protection & Control Maintenance Engineering, Manitoba Hydro
- **October 23, 2021 (Online Event)**
 - Career Bridging Seminar (Your Road to P.Eng/P.Geo)
 - This focused on our folks here in Manitoba or with ongoing MPNP applications that are internationally trained engineers and geoscientists. Do not miss this excellent chance to learn up-to-date information from our very own Ray Sator, P.Eng., MBA.
- **September to November 20, 2021**
 - By FMC-EGM tradition, the organization bestows a number of individuals a lump sum of cash to financially support their goal of becoming a Filipino Engineer here in Manitoba, Canada.
 - Submission of Scholarship applications: 25-Sept-21 1200 hrs
 - Scholarship Application Deadline: 14-Nov-21 as per EngGeoMB request
 - Committee Review: 20-Nov-21 1000 hrs; Canton Food Gallery
- **December 19, 2021 (Online Event)**
 - Christmas Event
 - Newly Licensed P.Eng., GeoEng, EIT and GIT Recognitions
 - Chapter and Association Scholarship Awarding Ceremony
- **December 30, 2021**
 - Evangeline F/X Salon - Scholarship Awarding Ceremonies
 - FMC-EGM Scholarship Awards - 4 awarded
 - FMC (Non Filipino - Bayanihan Award) - 1 awarded
 - Mario T. Mance Memorial Scholarship Awards - 4 awarded
 - Mar Mance (Non Filipino 1x) - 1 awarded
- **March 5, 2022 - 2022 Annual General Assembly**
 - Professional Development Seminars #1 ("DOING MORE WITH LESS" - A QUICK INTRODUCTION TO LEAN PRINCIPLES) by Mr. Erwin Matusoc, B.Eng., CIQA-ASQ, Certified Lean Master Blackbelt
 - Announcement of Election Results and Oath Taking of New Executive Committee Members
 - Acknowledgement of Outgoing Executive Officers

- **March 8, 2022 (Social Media)** – Celebration of International Woman’s Day through social media greetings
- **March 13, 2022**
 - 1st EXECOM In-person meeting, planning and assignments of Committees
 - Membership & Mentorship Committee – Maria Karla Pascual, EIT (now the Vice Chairperson)
 - IT Operations Committee – Gympson Agravante, EIT
 - Fundraising/ Community Development Committee – Reynaldo Robillos Jr., EIT
 - Social Engagement Committee – Ray Ramos, EIT (resigned)
- **March 19, 2022**
 - IT Committee first online meeting for Communications Updates
 - Linked IN account launch
 - Filipino Members Chapter of Engineers Geoscientists Manitoba (FMC-EGM) Website Updates
 - Volunteers for IT tasks assignments
 - Dissemination of Information for the following:
 - o IEEQ Surveys for students IEEQ Program grads and current students- IEEQ is seeking your feedback on the future of the IEEQ program! <https://forms.office.com/r/KjVBtueipg>
 - o National Bank INVITATION: Your first steps with NBC Direct Brokerage
- **April 7, 2022** – National Bank Webinar Your first steps with NBC Direct Brokerage by An Lee and Shali Zhang
- **May 19, 2022** - AEGM held a virtual information session, which will explain the New Registration Process at EngGeoMB.
- **May 19, 2022** – supported the information session about the New Registration Process at EngGeoMB through sending email invites and social media postings to Filipino community which was a huge contribution to the 200 registrants
- **May 28, 2022 (Max’s Restaurant)** – Breakfast for FMC-EGM and Mar Mance Scholarships Fundraising Event
- **May 2022** – Submission of documents for qualified Filipinas
- **June to August, 2022 (Social Media)** - Recognition Feature Female Filipino Engineers 30 by 30
- **June to July 2022** - weekly postings of featured Filipina Engineer in support of 30 by 30 advocacy through Social Media <https://www.fmc-egm.ca/inhinyera-30-by-30>
- **June 4, 2022**
 - Philippine Heritage for National Independence Day Celebration
 - FMC Execom (Melissa Pasahol, Kresta Zumel and Gympson Agravante) participated in the opening program to celebrate Filipino Heritage Month in June started with the very vibrant, colorful and widely participated event is the Flag Raising Ceremony alongside the Canadian, the Provincial and City Flags
- **June 18, 2022**
 - University of Winnipeg – New Comers Immigrants in MB Event
 - EXECOM distributed flyers and give aways from EGM, University of Manitoba and National Bank to new immigrants in Manitoba arrived since 2019-2022.
- **June 18-19, 2022** - MB Filipino Street Festival held at the Maples Multiplex & Grounds, 434 Adsum Drive
 - EXECOM along with the volunteers set up the tent with exhibit one of Rolls Royce 250 Engine (cut-out) engines from StandardAero Winnipeg, Manitoba and exhibits sample of power connection designs from MCW Group
- **August 6, 2022**
 - FMC-EGM Potluck Picnic in the Park held at Assinaboine Park Site 21 from 9:30 a.m. to 2:00 p.m.
 - 58 Members registered and attended on this 1st In- Person Meet and Greet after Pandemic and the 11th
 - Anniversary Celebration who actively participated in the Organized games and raffles
 - Recognition of all the volunteers from Aug 2021 to July 2022
 - Recognition of Call all the 30 by 30 participants 2021 & 2022

GOVERNMENT RELATIONS ADVISORY COMMITTEE

C. Scott Sarna, Director of Government Relations (Chair)
Tom Gouldsborough, P.Eng., FEC
Randy Herrmann, P.Eng., FEC
Chaitan Sandhu, P.Eng.
James Blatz, P.Eng., FEC
Steven Wu, P.Eng., FEC
Marcia Friesen, P.Eng., FEC
Eric Schillberg, EIT
Tristan Dobrowney
Soffia Baragar
Grant Koropatnick, P.Eng., FEC, CEO and Registrar
Mike Gregoire, P.Eng., FEC, Director of Professional Standards
Danielle Unett, Standards Coordinator, Privacy Officer
Lisa Stepnuk, EIT, Director of Equity and Representation
Nicole Everett, Indigenous Professionals Initiative Coordinator
Suling Dong, Administrative Assistant, Government Relations

GOVERNMENT RELATIONS ADVISORY COMMITTEE (GRAC) REPORT

The Government Relations Advisory Committee (GRAC) are accountable to and directed by the Director of Government Relations. It recommends to the Director of Government Relations the formation of task groups to handle specific assignments and is accountable for its own activities and for the activities of task groups formed within the Committee. The Committee met six times during the 2021 - 2022 year. It received updates and provided feedback on changes made to the Government of Manitoba, to legislation (particularly regarding legislative updates on Bill 233 - The Engineering and Geoscientific Professions Amendment Act) and provided input on relevant projects of the Government Relations Department, such as on creation of a Government Relations Lobbying Report.

CHANGES MADE TO THE GOVERNMENT OF MANITOBA

On October 30, 2021, the Honourable Heather Stefanson was sworn in as Manitoba premier, making her the province's first female premier. Premier Stefanson then announced cabinet changes for January 2022, she welcomed a third minister of health care and a former member into the cabinet. In her first Throne Speech, Premier Stefanson stated that her top priorities are advancing reconciliation, addressing the surgical and diagnostic backlogs, improving education, rebuilding the economy, focusing on the labour shortage, and promoting climate change adaptation and mitigation.

The Association's Government Relations Department has sent congratulatory letters to the following Ministers appointed with new positions:

- Cliff Cullen (MLA for Spruce Woods) as deputy premier and minister of economic development, investment and trade;
- Kelvin Goertzen (MLA for Steinbach) as minister of justice and attorney general, and minister responsible for Manitoba Public Insurance (MPI) and government house leader;
- Scott Johnston (MLA for Assiniboia), entered cabinet as minister for the new Department of Seniors and Long-term Care;
- Audrey Gordon (MLA for Southdale), entered cabinet as minister of health;
- Sarah Guillemard (MLA for Fort Richmond), entered cabinet as minister of mental health and community wellness;
- Eileen Clarke (MLA for Agassiz) returns to cabinet as minister of municipal relations;
- Cameron Friesen (MLA for Morden-Winkler) as minister of finance and minister responsible for Manitoba Hydro;
- Scott Fielding (MLA for Kirkfield Park) as minister of natural resources and northern development, and minister responsible for the Manitoba Liquor and Lotteries Corporation (MBLL);
- Jeff Wharton (MLA for Red River North) as minister of environment, climate and parks, and minister responsible for Efficiency Manitoba;
- Reg Helwer (MLA for Brandon West) as minister of labour, consumer protection and government services, minister responsible for the Public Utilities Board (PUB) and minister responsible for the civil service;
- Wayne Ewasko (MLA for Lac du Bonnet) as minister of education and early childhood learning;
- Derek Johnson (MLA for Interlake-Gimli) as minister of agriculture;
- Jon Reyes (MLA for Waverley) as minister of advanced education, skills and immigration;
- Doyle Piwniuk (MLA for Turtle Mountain) as minister of transportation and infrastructure; and
- Andrew Smith (MLA for Lagimodiere) as minister of sport, culture and heritage, and minister responsible for Travel Manitoba and the Manitoba Centennial Centre Corporation (MCCC).

POLICY DEVELOPMENT: LEGISLATIVE UPDATES ON BILL 233 - THE ENGINEERING AND GEOSCIENTIFIC PROFESSIONS AMENDMENT ACT

Seeking changes on The Engineering and Geoscientific Professions Act has been a priority of the Association. The purpose of these legislative amendments is to improve administrative efficiencies, reduce barriers to practice for professional engineers and geoscientists, and provide better protection to the public. As of early 2019, the Association's legal counsel and the Association's Council examined and presented to the government this Act revisions that were then put on hold. Since the Fall of 2021, the departments of Government Relations and Professional Standards have been revisiting and updating the work completed several years ago seeking changes to The Engineering and Geoscientific Professions Act through the Government of Manitoba's legislative process.

GRAC worked with the Association's Professional Standards Department to develop and submit to provincial government "The Brief to the Government of Manitoba - The Engineering and Geoscientific Amendment Act" this April. The Brief highlights the need to simplify administrative procedures and languages, remove barriers to practice, increase transparency and enhance the protection of the public.

Currently, Bill 233 -The Engineering and Geoscientific Professions Amendment Act was introduced by Ian Wishart, MLA for Portage La Prairie as a private members bill and read for the first time on April 21, followed by the debates during the Second Readings on April 26. Jon Gerrard, MLA for River Heights expressed in the Second Readings that Manitoba Liberal Party will support these changes as the amendments will make sure the admission standards are flexible and yet accountable for engineering and geoscience professions. Government Relations Department then initiated a meeting with Tom Lindsey, MLA for Flin Flon and Jamie Moses, MLA for St. Vital, on June 30, to discuss the concerns regarding Admission Standards, Specified Scope of Practices, and ensuring adequate supervision toward specified scope of practice license holders were further discussed and clarified. This Bill is anticipated to be passed and to receive Royal Assent later this year.

GOVERNMENT RELATIONS LOBBYING REPORT

This Report outlines lobby topics of interests. Topics are specified according to whether they directly address existing legislation or more broadly surround a social issue of concern, according to the End(s) they relate to and by the respective provincial Minister overseeing the file under which a topic falls. Lobby topics are also specified and listed according to whether they are actively being reviewed with the Association intended to take a lead role in lobbying an issue ('lead lobbyist') or whether they have more recently been brought to the Department's attention and/or are being monitored with the Association intended mainly as a stakeholder and supporting role on an issue ('support lobbyist'). Execution of the lobby topics presented is contingent on funding and budgetary approval.

This Report identifies nine topics in which the Association is situated as lead lobbyist:

- (PRIORITY) Updating of The Engineering and Geoscientific Professions Act
- (PRIORITY) BRACE 2.0 Training Program
- (PRIORITY) Climate Change
- Professional accreditation, programs, and policies for newcomer engineers and geoscientists in the province
- Professional accreditation of geoscientists employed by the Manitoba government
- Engagement on Licensing Model for Building Code Officials
- Clarify and resolve inconsistencies between The Condominium Act and The Engineering and Geoscientific Professions Act as relating to professional standards
- Engagement on Bill 37 - The Planning Amendment and City of Winnipeg Charter Amendment Act
- Early education in Manitoba as relating to recruitment of engineers and geoscientists in the province

The Report identifies six topics to monitor in which the Association is situated as support lobbyist:

- Provincial investment toward additional engineering seats at the University of Manitoba
- Consistency of professional engineering and professional architecture services being employed for building permit oversight in rural Manitoba
- Addressing Calls to Action outlined in the Manitoba Aboriginal Justice Inquiry, the NIMMIWG2S, the Truth and Reconciliation Commission Reports, the Report of the Royal Commission on Aboriginal Peoples (RCAP) and in the UNDRIP
- Engagement on The Steam and Pressure Plants Act
- Introduction of provincial legislation aimed at reducing red tape for business, industry and individuals in Manitoba
- Prompt payment legislation

HERITAGE COMMITTEE

Glen Cook (Chair)
James Bamburak (Sabbatical)
Ryan Bernier
Ariel. Brawerman
Ron Britton (Resigned)
Doug Chapman
Dave Ennis
Trent Erskine
Lawrence Ferchoff
Gord Goldsborough (Public Member)

Richard Jones
Sam Kovnats (Resigned)
Ganpat Lodha
Al Myska (Sabbatical)
Ryan Officer
Alan Pollard
Jim Thomson
Ram Godse
Krystin Fanstone

The Heritage Committee has tried to remain productive over the last year during the ups and downs of the new normal, but it has been challenging. Several members have been busy with other activities, stepped away or taken sabbaticals during this period. We wish them well and thank them for their contributions.

The committee remains committed to complete the Centennial Book for the Association's 100th Anniversary. During this period, the committee has pivoted like many others during this period by focusing on publishing as much of the content that is ready to the Heritage Wiki site rather than focus on a possible hard copy book. The work continues to be a work in progress but provides for a continuing measure of success. The work only moves at the speed of the time that volunteers can contribute their time which is standard fair for volunteer work.

The following is the progress in the four main objective areas. There remains lots of work to do, so if you are looking for new opportunities, please reach out to us:

- Research, recover, preserve, and protect the heritage of engineering and geoscience as it relates to Manitoba. Approximately 10 articles that were edited and ready for the Centennial Book have been posted or updated on the Wiki site. Please check out the website at https://heritage.enggeomb.ca/index.php/Main_Page and search for latest changes.
- Present our professions' heritage to Association members and to the public of Manitoba. There were no specific undertakings this year and the committee is looking at ways to increase the visibility of the wiki site to others outside of the organization.
- Work with other groups and organizations that have common objectives. The committee continues to collaborate with the Manitoba Historical Society on mutual topics of interest and works to find ways to leverage existing content of interest to both groups. This past year saw two members of the committee participate in a field trip to the long since closed God's Lake gold mines on Elk Island in northeastern Manitoba. The field trip provided an opportunity to gather current information about the remnants of the various engineering (Kanuchuan River Hydroelectric Power Development) and geoscience works that were part of those developments. A YouTube video is being produced by a group of videographers associated with the Manitoba Historical Society of the field trip to bring the story to a wider audience. More information will be posted on the wiki site when the information becomes available.

The committee continues to build and expand its collection of biographies of engineers and geoscientists who may have passed away in the last year collaborating with the Manitoba Historical Society to add additional content to the ever-growing list of memorable Manitobans.

- Maintain the Heritage Wiki Site. More content is very slowly being added to the site. This will be the main way that the committee will share its findings.

The committee is comprised of mostly retired members and with several members resigning from the committee in the last year there is always room for more members from a younger demographic who would have an interest, background, and time to help us meet the committee's objectives.

INDIA MEMBERS CHAPTER

INDIA CHAPTER OF ENGINEERS GEOSCIENTISTS MANITOBA (As per April 20, 2022 AGM)

Vikram Banthia**, P.Eng. (President)	(Chair) TERM 2 YEAR (2021-2023)
Suman Suri **, P.Eng. (Technical V.P.)	(Vice Chair) TERM 2 YEAR (2021-2023)
Avishek Ghosh*, EIT (Communications V.P.)	(Secretary) TERM 2 YEAR (2022-2024)
Dushyant Saraswat*, P.Eng. (Finance V.P.)	(Treasurer) TERM 1 YEAR (2022-2024)
Preet Dhingra**, P.Eng. (Councillor)	TERM 2 YEAR (2021-2023)
Navjot Kaur Brar*, EIT (Councillor)	TERM 2 YEAR (2022-2024)

ADVISORS APPOINTED BY THE EXECUTIVE

Arun Ogale**, P.Eng.	TERM 2 YEAR (2021-2023)
Vaibhav Banthia **, P.Eng.	TERM 2 YEAR (2021-2023)

WEBMASTER

Preet Dhingra*, P.Eng.

** Newly elected executives on April 20, 2022*

*** Continuation of the role in same position*

The following is a brief summary of India Members Chapter activities organized from June 1, 2021 to July 30, 2022. As one of Chapter's main objective, we continued to provide guidance to new immigrants to channel their way through the Association's registration process. To do so, the Chapter organized multiple virtual Professional Development and networking events. We are a family of 62 P.Eng., 98 MIT and student members. Due to ongoing circumstances related to COVID-19 most of the events were held virtually.

The Chapter maintains multiple social media platforms such as Facebook and LinkedIn to stay connected with their fellow members. The Chapter maintains its own website and has started publishing quarterly newsletters. The internal communication among the executive uses WhatsApp platform for group discussion and Teams/Zoom/Google for the executive team meetings. The events details are as follow:

- On June 22, 2021, the Chapter held its first Professional Development (PD) event of 2021-2022 fiscal year via Zoom platform. The first presentation was on "Design and Implementation of an Automated Test Bed for Evaluation Switching Behavior of Power Semiconductors" by Avishek Ghosh, Ph.D. candidate at the University of Manitoba. He reviewed the objective and design principle of a newly automated testing system to investigate the dynamic behavior of power semiconductor devices. The second presentation was on "Creating a More Compassionate Lens" by Michael Thompson, leadership coach and consultant at Changing Innovation. He reviewed two models for understanding ourselves and others better.
- On September 13, 2021, the Chapter successfully organized its second virtual professional development event. The PD event entailed two (2) technical presentations covering the areas of Cloud Computing Technology, and Sole Proprietorship. The event was held online via Google Meets platform. The presentations were as follows: 1. "Cloud Computing Trends and Technology Evolution" by Shashank Mohan Jain, Chief Architect with SAP presented on journey of cloud computing from virtual machines to Linux containers, serverless and now web assembly, as well as challenges faced in the cloud in terms of performance/security of software. 2. "Sole Proprietorship vs Incorporation" by Renuka Agarwal, Tax Specialist at MNP LLP presented on the benefits of incorporation vs sole proprietorship, and how to determine at which point of your business you should incorporate.
- On October 23, 2021, the Chapter organized another successful Professional Development event. The professional development event included a technical in-person site visit to Winnipeg's Brady Road Resource Management Facility (Brady Road Landfill) to learn how the facility handles City of Winnipeg's integrated recycling, diversion and organic waste management operations. The event was held following all COVID-19 protocols.
- On December 18, 2021, our Chapter organized a Chapter retreat day for all our executive members to appreciate their hard work and commitment in bringing the Chapter to the pinnacle of success. The Chapter members and their families enjoyed delicious dinner at an East-Indian restaurant in Winnipeg. Following dinner, the Chapter's Chair presented recent P.Eng. title holders with plaques.

- On January 11, 2022, the Chapter organized another successful virtual Professional Development event. The event entailed an exciting one-hour session on “Churchill River Diversion – Enhancing Manitoba’s Energy Security”, presented by Brian Giesbrecht, M.Sc., P.Eng., Hydraulic Licensing & Support section head in Manitoba Hydro’s Waterway Approvals and Monitoring Department. We learnt that the Churchill River Diversion was created in 1976, to improve downstream hydropower generation by transferring the majority of the water flow from the Churchill River to the Nelson River via the Rat River and the Burntwood River. This project has had significant environmental and socio-economic impacts in the region that Manitoba Hydro continues to deal with.
- On April 21, 2022, the Chapter held its virtual Annual General Meeting followed by a seminar. During the AGM, recent members who obtained their P.Eng. and EIT designation were honored with a plaque of appreciation by the Chapter executives. All the members present at the AGM agreed with the amendments of the proposed Bylaws. New executives were elected, and outgoing executives were recognized and thanked for their voluntary contribution. After the AGM, there was a presentation on “Precision Agriculture and Application of DSS in Agriculture - A solution towards Environmental and Food Security” presented by Dr. Debasis Sadhukhan, Ph.D., Applied Scientist at Ukko Agro, a Canadian Ag-Tech company. In this presentation different aspects of precision agriculture and agricultural DSS with an overview of its development and current status and how it can be used for sustainable agricultural development was discussed.

FUNDING DETAILS

The Chapter received \$4,586 funding from EngGeoMB on June 22nd, 2022 and \$1,500 from National Bank on June 20th, 2022. The closing balance as of August 1, 2022 is \$12,075.65.

INDIGENOUS MEMBERS CHAPTER

G.S. Page P.Eng., FEC (Chair)
T.R.J. Ouellette P.Eng., FEC (Vice Chair)
R.J.J. Herrmann P.Eng., FEC (Treasurer)
T.R. Ingelbeen P.Eng. (Secretary)

The Indigenous Members Chapter has generally maintained membership over the last year with total of 48 affiliate members. The Indigenous Members Chapter Annual General Meeting was held Via Zoom on June 29, 2022. Regular scheduled meetings and in person events are planned to resume for the upcoming 2022/2023 year and will be held on a quarterly basis. The Indigenous Members Chapter continues to work closely with the Indigenous Professional Initiative Committee (IPIC) of Engineers Geoscientists Manitoba and their initiatives.

UPCOMING EVENTS

1. Indigenous Members Chapter 2022 Wine and Cheese Networking Event is planned for October 2022, Location: Engineers Geoscientists Manitoba
2. ENGAP - Engineering Access Program lunch and learn is planned for November 2022, Location: University of Manitoba

REGISTRATION

Chapter Affiliation Members in numbers:

- Registered/Regular 30
- Registered/Senior Member 1
- MIT/Regular 16
- Student/Regular 1

Indigenous professionals are a growing part of the engineering and geoscience community.

CONTACT US

Professional Engineers and Geoscientists of all ethnicities and backgrounds have a role to play in making this chapter a success, so if you'd like to learn more about this chapter and how you can participate, please contact:

EngGeoMB.Indigenous.Chapter@gmail.com

INVESTIGATION COMMITTEE

J.R.C. Doering, P.Eng., FCSCE, FEC, FCAE (Chair)
J. Blatz, P.Eng., FEC
M. Hasaballa, P.Eng.
L. Korenbaum, P.Eng.
B. Luce (Lay Representative)
L. MacBride, P.Geo.
T. Malkiewicz, P.Eng., FEC
L. Melvin, P.Eng., FEC
A. Pawlikewich, P.Eng., FEC
N. Privat, P.Eng.
J. Reinsch (Lay Representative)
R. Yang, P.Eng.

The Investigation Committee's mandate is to investigate complaints and concerns received from both the public and members of the Association, as well as to consider questions on professional conduct received from Association members. The actions of the Committee are conducted under the authority of Part 10 of The Engineering and Geoscientific Professions Act and are supplemented by the Association's By-Law 15 and the Code of Ethics for the Practice of Professional Engineering & Professional Geoscience.

The Committee held 15 meetings during the year. In addition, numerous sub-committee meetings were held to review the various complaints, concerns and questions received.

The year began with 21 active investigation files on record. A total of 28 new complaints or concerns were received and 24 files were closed.

Of the 28 new complaints received:

- 8 of the complaints were submitted by members of the public,
- 8 were submitted by another professional member,
- 11 were initiated directly by the IC, and
- 1 was submitted by the Registrar.

It is important to note that some of the complaints received from the public about our members are not of a technical nature, but rather are related to the real or perceived conduct of the members.

The Committee also conducted a review of the practice notes posted at the Association's website and recommended updates to some of the practice notes and also recommended removal of some practice notes that are no longer relevant.

On behalf of the Investigation Committee, I would like to thank the Engineers Geoscientists Manitoba support staff, Mike Gregoire, P.Eng., FEC, Lorraine Dupas, FEC (Hon.), and Catharine Hucks for the many hours they put into supporting this committee, and for their guidance and support to improve and streamline the committee's processes to be more effective as a committee of Council.

KEYSTONE PROFESSIONAL COMMITTEE

C. Cousin, P.Eng. (Chair)
K. Dodds, P.Eng.
A. Rakhra, P.Eng.
R. Reichelt, P.Geo., FGC
S. Sector, EIT
L. Stewart, P.Geo.
D. Strang, P.Eng, FEC
Y. Mouzahem, P.Eng.

The Keystone Professional Committee is responsible for the official quarterly publication of Engineers Geoscientists Manitoba, The Keystone Professional. The Committee serves under the Association's CEO, and typically meets 7 or 8 times a year to review and plan direction for each issue. Members of the Committee work to develop ideas, guide and solicit content, contribute through our own writing, and review and edit all articles included within the publication.

Since the edition of the 2022 Autumn issue, the Keystone Professional Committee has decided to invite new writers and contributing members to our group. A meeting will be held before the end of 2022 to initiate new members into the magazine.

Throughout 2021-2022, the Keystone Professional had focused on celebrating achievements in engineering. The Keystone Professional has continued to prominently feature and celebrate our members' stories through the Manitoba Trailblazers profiles, and the longer Member Profiles which will highlight members selected randomly with the intention of providing wide representation of who our practitioners are.

The Committee's mandate allows for up to eight members, and effort has been made to ensure wide representation of our Association's membership and points of view within this group when adding new members. The current composition of our committee is diverse in scope and area of practice, age and experience, and demographics, yet we hope to expand our writing pool into more areas in order to properly cover more topics.

NIGERIAN MEMBERS CHAPTER

Victor Adindu P.Eng. (Chair)
Johnson Aina P.Eng. (Vice-Chair)
Olawale Jegede P.Eng. (Public Relations Officer)
Victoria Kokobili EIT (Secretary)
Onisokonikumen Sampson P.Eng. (Treasurer)

The Nigerian Chapter of the EGM was born on January 16, 2020, after EGM Council approved the constitution and by-laws of the Nigerian Members Chapter Constitution, thereby establishing it as a chapter under By Law 19.3.

JULY 1, 2021, TO JUNE 30, 2022, EVENTS

1. Zoom Seminar: The Pathway to P.Eng. Designation

Date: July 03, 2021.

Time: 2:00 PM to 3:30PM

The Nigerian Member Chapter of EGM (Engineers Geoscientist Manitoba) organized The Pathway to Professional Engineering Designation Seminar to enlighten members on the process or steps needed to be taken to become either an EIT (Engineer-in-Training) or a P.Eng. (Professional Engineer). To make sure that questions presented are correctly answered, the Nigerian Chapter Executive communicated with the EGM and requested the attendance of EGM staff. The following staffs from EGM attended: The international Assessment Coordinator - Claudia Shymko, Director of Admissions - Sharon E. Sankar and Members Service Coordinator - Joy Fadogba.

Questions on how to become a P.Eng. were raised by both those who studied their engineering degree in Canada and by those who studied overseas. The EGM Staff brought clarity to the pathway of becoming a P.Eng. in Manitoba.

2. Zoom Seminar: Navigating the Telecommunications and Information Technology Industry as an Engineer

Date: August 01, 2021.

Time: 2:00 PM to 3:30PM

As part of the professional events planned for 2021, the Nigerian Member Chapter of EGM (Engineers Geoscientist Manitoba) organized a seminar in the Telecommunication and IT area to allow members in these professional areas meet, network and discuss matters related to their professions in the current climate.

Invited presenters to speak during the seminar included: Chidi Ekelechukwu P.Eng. (Wireless System Specialist, MTS Bell), and Koye Ogundare P.Eng. (then Senior Network Security Operations, Canada Life). The moderator for the seminar was Folake Ladipo (then IEEQ 2021 Intern at New Flyer Industries).

3. Zoom Seminar: City of Winnipeg Drinking Water and Sewage Treatment Processes

Date: October 09, 2021.

Time: 2:00 PM to 3:30PM

Once again, the Nigerian Members chapter of EGM organized yet another professional developmental seminar with the title: City of Winnipeg Drinking Water and Sewage Treatment Processes.

This seminar unpacked the various processes involved in the delivery of drinking water to Winnipeggers as well as the movement and treatment of wastewater (sewage) in Winnipeg. The seminar also afforded chapter members the unique opportunity to network and discuss important matters related to their professions in Manitoba and Canada.

The moderator for this seminar was Johnson Aina P.Eng (President Nigerian Chapter EGM), and the presenter was Remi Adedapo P.Eng (Senior Project Engineer City of Winnipeg Water and Waste Department)

4. Zoom Seminar: Overview of Current Research Topics on Renewable Energy Integration in Electric Power Systems

Date: October 30, 2021.

Time: 2:00 PM to 3:30PM

This seminar was specifically organized to give insight to the research topics currently being worked on in the renewable energy and power system field. The presentation highlighted research topics such as Energy Storage, Power System, Power Electronic Converters, Control Research, Weather Forecasting and Energy Economy, Communication and Energy Management, Electric Vehicle and Microgrid and Solar Cell Material Engineering.

The Presenter for the day was Onyi Nzimako-Durunna P.Eng. (RTDS Technologies: Senior Applications Engineer Real Time Power System Simulation) and the moderator was Onis. V. Sampson P.Eng. (Treasurer for Nigerian Chapter EGM)

5. Zoom Seminar: Inauguration of New Executives for The Nigerian Member Chapter

Date: June 25, 2022.

Time: 2:00 PM to 3:30PM

After two years of serving the Nigerian Member Chapter of the EGM, it was now time to elect new executives for the 2022/ 2023 year. The chapter sent out emails notifying members to indicate their interest to run for the following offices: President, Vice President, Secretary, and Public Relation Officer. The following members were selected because they were the only ones who indicated interest in the respective offices:

- President: Mr Johnson Aina P.Eng.
- Vice President: Mr. Gbolade Oladapo P.Eng.
- Secretary: Mr. Victor Adebayo E.I.T.
- Public Relations Officer: Mr. James Ashaye E.I.T.
- Assistant Public Relations Officer: Mr. Chukwudi Obiefuna E.I.T
- Treasurer: Mr. Onis Sampson P.Eng.

THE FUTURE

The Nigerian Members Chapter will continue to assist our members in the province on how best they can remain relevant in their engineering disciplines. We are in contact with the leadership of EGM and other chapters; we would continue to refer our members to the right people they need to speak to, in order to advance their careers.

The executive committee have outlined a program for the year 2022 to attract more members and help the current members with the support needed for continuous professional development.

NOMINATING COMMITTEE

J. Mann, P.Geo., FGC (Chair)
J. Barbosa, EIT
M. Houvardas, P.Eng.
H. Samie, EIT
A. Silk, P.Eng.
T. Martins, P.Geo.
L. Reznick, P.Eng.

On May 19, 2022, the Nominating Committee proposed to Council a slate of 6 new professional engineering candidates and 2 outgoing professional engineering councillors seeking re-election, for three available seats. One professional geoscientist candidate was confirmed on June 30th, for one available seat.

In accordance with the governance policies related to the Nominating Committee's work (GP-8.1) and relating to the Councillor Roles and Job Description (GP-6), the committee sought a slate to have the broadest possible diversity on Council. When evaluating the candidates, the committee considered discipline, graduation year, board and volunteer experience (internal and external to Engineers Geoscientists Manitoba), underrepresented groups, organization size, industry, operational skills and expertise, and geographic region. As with prior years, the committee requested that Council indicate on the ballot whether the candidate was nominated by Council or by Members, to provide transparency to the membership as to how the candidates were nominated.

PIRC COMMITTEE

D. Ennis, P.Eng.(SM), FEC
A. Pawlikewich, P.Eng., FEC
G. Koropatnick, P.Eng., FEC
D. Wijeweera, P.Eng.
C.S. Sarna
D. De Pape

The Public Interest Review Committee (PIRC) is a committee of Council under By-Law 6.5 passed at the AGM, October 25, 2013. The purpose of the Committee is to stand ready for receiving public interest issues from Council and when appropriate, provide a recommendation to Council for potential advocacy actions by the Association as might be required by section 3(c) of the Act.

This Committee only meets in response to a request from Council. The Committee did not meet in 2021. Refreshing of the committee membership occurs every two years. The next call for volunteers will take place in 2023.

REGISTRATION COMMITTEE

P. Bernatsky, P.Eng. (Chair)	C. Ramirez, P.Eng.
A. Baskin, P.Eng.	A. Intac-Leung, P.Eng.
R. Jeria, P.Eng.	K. Maranchuk, P.Eng.
M. Smith, P. Geo.	K. Mills, CET - Lay Member
A. Hayward, P.Eng.	C. Whitton, P.Eng.
R. Mannem, P.Eng.	
S. Diachun, P.Eng.	

The primary responsibility of the Registration Committee (RC) is to register members of this Association. This duty is carried out within the terms of The Engineering and Geoscientific Professions Act and in accordance with the policies of Council as laid out in the Association's Manual of Admissions.

This Committee reviews files forwarded from the Experience Review Committee (ERC) and Association staff. The RC members review these files based on the recommendations from the ERC in keeping with the Manual of Admissions.

Final acceptance of the files is made by the Committee and Council duly notified. The Committee also hears appeals against the decisions of the ERC, as well as registration related issues and provision of recommendations regarding same to the Association Registrar and Council.

The Registration Committee, composed as per its terms of reference, meets regularly on the last Wednesday of every month so that files processed by the ERC can be reviewed in a timely manner. This year, 12 regular meetings were held, with no appeal meetings nor special hearings required. During this past fiscal year from July 1, 2021, to June 30, 2022, the following number of applicants were accepted by the Committee:

- 187 First-time engineering interns
- 8 First-time geoscience interns
- 4 Specified Scope of Practice Licence (SSPL) licensees (engineering)
- 3 SSPL licensees under mobility (engineering)

There are three, recent, new members in the Committee this year (Cameron Whitton, Cindy Ramirez, and Stan Diachun) with no resignations. The expansion in the number of Committee members is greatly appreciated, and required, in keeping with the number of files to review. Three committee members this year have reached their term limit but have been granted a 1-year extension by council to allow suitable time to find replacement members while the Association was also engaged in filling the Director of Registration position. All other Committee members are currently within the required term limit according to the terms of reference for the Committee.

The Committee welcomes the arrival of new members who are a great complement to the more seasoned veterans on the Committee. Together, this allows for a great diversity in backgrounds and input that enriches our regular monthly meetings. As always, a great many thanks go to all our members for their dedication and time devoted to the Committee!

I would also like to thank Grant Koropatnick, P.Eng., CEO and Registrar, Mike Gregoire, P.Eng., Director of Professional Standards, and all the Association staff that have participated in our meetings. In particular, I'd like to extend appreciation to Chantal Cabral, Marlene Polson, and Claudia Shymko for stepping in and helping to keep our meetings going following Sharon Sankar's departure. Thank-you!

I'd also like to take this opportunity to thank Sharon Sankar, P.Eng for all of the behind the scenes time and effort put into helping our applicants succeed in becoming professional engineers. I wish you well in your future endeavors Sharon!

Finally, I'd also like to welcome Anjanette Zielinski as the new Director of Registration. The Committee looks forward to working together with you in fulfilling this extremely important role within the Association. Welcome!

SPORTS COMMITTEE

J. Ashdown, P.Eng.
B. Giesbrecht, EIT
C. Mazurek, P.Eng. (Chair)
J. Norman, EIT
R. Petursson, P.Eng., FEC
J. Roadley, P.Eng.
P. Soriano, P.Eng.

Activity from the Sports Committee for the 2021-2022 year consisted of the planning and coordination of the 2022 Making Links Engineering Classic. This golfing event has raised over \$13,000 annually in several recent years.

Due to uncertainty surrounding provincial health restrictions during the planning stages of the event, the committee elected to run the Classic in the same format as the 2020-2021 year with scheduled tee-times and “grab & go” meals to reduce the density of the participants throughout the course. Fortunately, the event proceeded as planned on the scheduled date of June 16, 2022, at Quarry Oaks Golf & Country Club and was a great success.

The Committee is proud to announce that the 2022 Classic raised over \$23,000 for the Faculty of Engineering at the University of Manitoba. This is one of the highest funds raised by this event since its founding in 2004.

The Committee would like to sincerely thank our Event Benefactor - Canada Life - and all of the sponsors and participants at the 2022 Making Links Classic. We greatly forward to scheduling and planning the upcoming annual Curling Funspiel for the first time since 2020, which is expected to occur in early 2023.

SUSTAINABLE DEVELOPMENT TASK GROUP

C. Scott Sarna, Director of Government Relations (Chair)
Tom Gouldsbrough, P.Eng., FEC (Co-Chair)
Asia Shvarzman, Ph.D., EIT
Curt Hull, P.Eng.
Jeff O'Driscoll, P.Eng.
Marcia Friesen, P.Eng., FEC
Pooneh Maghoul, P.Eng.

Mohamed H. Issa, P.Eng.
Ahmed Shalaby, P.Eng.
Michael Vieira, P.Eng.
Trina Semenchuk, EIT
Amanda Anderson, EIT
Suling Dong

The Sustainable Development Task Group (SDTG) was created to work collaboratively with the provincial, federal and municipal governments, industries, and other professions to research environmental or climate change issues, understand the impacts on engineering and geoscience practice, develop tools, and facilitate the knowledge required for engineering and geoscience practitioners to incorporate sustainability into their everyday practice. The purpose of the Task Group is to advise, assist, support and advocate on the Association's sustainability initiatives.

The SDTG was officially terminated on June 30, 2022, with Tom Gouldsbrough's approval as Vice-Chair. All SDTG proposals are currently complete.

Over the last three years, the SDTG has been a valued contributor to the development and delivery of the successful Building Regional Adaptation Capacity and Expertise (BRACE)/Manitoba Climate Resilience Training (MCRT) Program that ended on March 31, 2022. In the meantime, the Government Relations Department was tasked by the Chief Executive Officer to develop a 2022 - 2027 Environment and Climate Change Proposal to submit to Council. This Proposal articulates how the Association might develop an Environment and Climate Change Strategic Plan (ECCSP or “the Plan”). The development of the Plan will give Council the context and background upon which to take well-informed action as the Association responds to the needs of its practitioners and society-at-large in a changing climate. As the Government Relations Department and the CEO/Registrar work with Council and other decision-makers, if approved by the Council and CEO, it would be the Government Relations Department's intention to create a new stand-alone Environment and Climate Change Committee and other related committees to guide this work, with a call-out for volunteers.



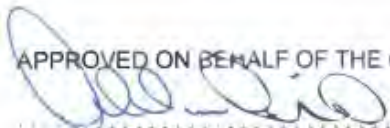
SUMMARY STATEMENT OF OPERATIONS

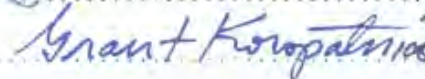
	<u>2022</u>	<u>2021</u>
REVENUE		
Annual dues (Note 5)	\$ 3,624,257	\$ 3,547,220
Certificates and licenses	484,243	463,648
Application assessment and administration	224,794	252,793
Government of Manitoba - BRACE program	83,350	128,750
Examination fees	63,700	66,860
Meetings and events	170,182	72,168
Other	45,686	37,528
	4,696,212	4,568,967
EXPENSES		
Advertising and promotion	87,065	112,758
Amortization	115,361	110,120
Bank and financial service charges	115,980	120,306
Certificates and seals	45,457	39,838
Contract and consulting	586,421	438,723
EngCan and GeoCan annual membership	90,655	88,804
Equipment rent and lease	32,834	20,572
Honoraria, awards and incentives	44,490	16,846
Insurance	16,287	16,470
Legal and accounting fees	337,530	287,808
Licenses dues and subscriptions	16,515	13,515
Loss on disposal of capital assets	-	4,810
Meeting, venue and speaker costs	109,669	78,784
Miscellaneous	6,905	8,603
Office supplies and small tools	18,358	16,722
Office lease and occupancy costs	437,409	369,423
Payroll taxes, insurance and processing fees	126,458	126,405
Postage and delivery	25,689	31,530
Printing and reproduction	30,671	32,722
Salaries and benefits	2,050,745	1,993,417
Secondary professional liability insurance program	35,540	36,334
Sponsorships funding and support	136,537	434,345
Staff and governance training	38,718	24,826
Telecommunications, computers and internet	49,300	50,236
Travel	9,294	1,073
	4,563,888	4,474,990
EXCESS OF REVENUE OVER EXPENSES		
BEFORE INVESTMENT REVENUE (EXPENSES)	132,324	93,977
INVESTMENT REVENUE (EXPENSES)		
Realized	170,454	124,590
Unrealized	(191,485)	617,549
Investment transaction and portfolio management fees	(57,213)	(49,469)
	(78,244)	692,670
EXCESS OF REVENUE OVER EXPENSES	\$ 54,080	\$ 786,647

SUMMARY STATEMENT OF FINANCIAL POSITION

	<u>2022</u>	<u>2021</u>
ASSETS		
CURRENT		
Cash	\$ 1,877,664	\$ 2,185,770
Accounts receivable	150,638	47,664
Government remittances receivable	28,610	17,051
Prepaid expenses	113,474	158,355
Investments (Note 3)	185,296	320,465
	<u>2,355,682</u>	<u>2,729,305</u>
INVESTMENTS (Note 3)	3,660,459	3,758,498
CAPITAL ASSETS (Note 4)	1,340,526	952,624
	<u>\$ 7,356,667</u>	<u>\$ 7,440,427</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 463,388	\$ 719,664
Deferred revenue	2,262,327	2,143,891
	<u>2,725,715</u>	<u>2,863,555</u>
COMMITMENTS (Note 6)		
NET ASSETS		
Unrestricted	1,606,141	1,914,318
Invested in capital assets	1,340,526	952,624
Internally restricted	1,684,285	1,709,930
	<u>4,630,952</u>	<u>4,576,872</u>
	<u>\$ 7,356,667</u>	<u>\$ 7,440,427</u>

APPROVED ON BEHALF OF THE COUNCIL


 President


 CEO & Registrar

BUDGET ENDING JUNE 30, 2023

	2022 Budget	2023 Budget	Difference from 2022 Budget	Note Reference
	Net Suplus (Deficit)	Net Suplus (Deficit)		
General Operating Funds				1
Core Governance & Operations				2
Admissions & Registration	(203,209)	(295,910)	(92,701)	3
Executive & Governance	(372,511)	(355,179)	17,332	4
Facilities & Operations	(858,618)	(810,524)	48,094	5
Finance	(299,323)	(291,275)	8,048	6
Information Technology & Security	(252,188)	(268,952)	(16,763)	7
Member Revenue, Care & Programming	4,004,701	4,089,123	84,422	8
Professional Standards, Investigation, Discipline & Enforcement	(569,031)	(1,095,079)	(526,048)	9
Core Governance & Operations Total	1,449,820	972,205	(477,615)	
Communications & Outreach				10
Communications & Stakeholder Relations	(137,392)	(144,059)	(6,666)	11
Equity & Representation	(466,121)	(369,934)	96,187	12
Government Relations	(232,173)	(235,108)	(2,935)	13
Professional & Social Event Hosting	(82,561)	(90,094)	(7,532)	14
Communications & Outreach Total	(918,247)	(839,194)	79,053	
General Operating Funds Total	531,573	133,011	(398,562)	15
Government Funding				
Strategic Initiatives				16
Capacity Building for Engineers (BRACE)	(43,250)	-	43,250	17
Strategic Initiatives Total	(43,250)	-	43,250	
Government Funding Total	(43,250)	-	43,250	18
Investments & Unrestricted Reserve Funds				19
Strategic Initiatives				20
Environment and Climate Change		(66,000)	(66,000)	21
Sustainable Development Taskgroup	(31,000)	-	31,000	22
Strategic Initiatives Total	(31,000)	(66,000)	(35,000)	
Annual Events				23
Council Retreat	(1,300)	(7,300)	(6,000)	24
Curling Funspiel	3,600	3,760	160	25
Ingenium AGM	(16,550)	(39,232)	(22,682)	26
Ingenium Awards Ceremony	(28,000)	(27,845)	155	27
Ingenium ProDev	14,288	25,939	11,651	28
International Women in Engineering Day (INWED) Event	(5,000)	(3,000)	2,000	29
Making Links Engineering Classic	25,510	19,015	(6,495)	30
MLA Reception	(8,500)	(8,500)	-	31
Provincial Engineering and Geosciences Week	(12,138)	(9,625)	2,513	32
Volunteer Appreciation	(7,000)	(7,000)	-	33
Annual Events Total	(35,090)	(53,788)	(18,698)	

Annual Programming				34
Affiliate Association Activities	(9,850)	(8,850)	1,000	35
Chapter Support	(35,000)	(35,000)	-	36
Charitable Giving	(40,500)	(40,500)	-	37
Cyber Security Program	(32,424)	(20,512)	11,912	38
Educational Support	(71,310)	(44,975)	26,335	39
E-Learning Module Development	(30,000)	(15,000)	15,000	40
EngGeo Marketing Campaign	(100,000)	(100,000)	-	41
Equity Diversity and Inclusion (EDI) ProDev for members		(9,600)	(9,600)	42
Girl Power Campaign	(25,000)	(60,500)	(35,500)	43
Government Relations Lobbying Program		(30,000)	(30,000)	44
Indigenous Role Models Campaign	(30,000)	(48,700)	(18,700)	45
Indigenous Sponsorship Program	(17,000)	(17,000)	-	46
Manitoba 2030 Coalition Program		(5,000)	(5,000)	47
Mentorship Program	(4,500)	(6,000)	(1,500)	48
New Members Welcome	(22,450)	(14,400)	8,050	49
Practice Audit	(30,000)	(30,000)	-	50
Surveys and Analysis of Public and Member Opinion	(40,000)	(30,000)	10,000	51
Trade Show Attendance	(2,800)	(2,200)	600	52
Womens Mentorship Program		(10,800)	(10,800)	53
Womens Returnship Program		(2,000)	(2,000)	54
Womens Sponsorship Program	(2,500)	(5,000)	(2,500)	55
Annual Programming Total	(493,334)	(536,037)	(42,703)	
Special Projects				
Act & By-law Revisions	(60,150)	(56,150)	4,000	56
Digitization of EngGeo File Systems	(10,000)	(20,000)	(10,000)	57
IT Systems Integration Project		(63,000)	(63,000)	58
Voting System Audit	(5,000)	-	5,000	59
Special Projects Total	(75,150)	(139,150)	(64,000)	
Supplemental Investment Income				
Investments	339,200	445,797	106,597	60
Supplemental Investment Income Total	339,200	445,797	106,597	
Investments & Unrestricted Reserve Funds Total	(295,374)	(349,179)	(53,804)	61
Restricted Funds				62
Special Projects				
Governance Review	(100,000)	(100,000)	-	63
MCWESTT Conference Hosting	(5,000)	(20)	4,980	64
Special Projects Total	(105,000)	(100,020)	4,980	

Restricted Funds Total	(105,000)	(100,020)	4,980	65
GRAND TOTAL OF ALL BUDGETED REVENUES AND EXPENSES	87,948	(316,188)	(404,136)	66

CAPITAL BUDGET

	2022 Budget	2023 Budget	
Communications & Stakeholder Relations			
Computer equipment			
Communications (General)		(10,914)	67
Facilities & Operations			
Computer equipment			
Office Renovations and Upgrades		(6,420)	68
Leasehold improvements			
Office Renovations and Upgrades	(458,000)	(10,000)	69
Office furniture and equipment			
Hybrid Meeting Systems Upgrades		(10,575)	70
Office Renovations and Upgrades	(41,000)	(20,000)	71
Information Technology & Security			
Computer equipment			
Information Technology (General)	(25,300)	(17,000)	72
Grand Total	(524,300)	(74,909)	

CASH BUDGET

ESTIMATED CHANGES TO CASH ACCOUNTS			
Estimated opening cash balance (July 1, 2022)		2,000,000	73
Budgeted Revenues and Expenses (from above)		(316,188)	74
Capital asset purchases (from above)		(74,909)	75
Add back (Deduct) effect of deferred revenues and non-cash expenses		(21,664)	76
Cash in from (Out to) investments		-	77
ESTIMATED CASH BALANCE (June 30, 2023)		1,587,239	78
ESTIMATED CASH NET CHANGE FOR THE BUDGET YEAR		(412,761)	79

FUND BALANCES BUDGET

ESTIMATED CHANGES TO UNRESTRICTED NET ASSET BALANCE			
Estimated opening UNRESTRICTED balance (June 30, 2022)		1,496,138	81
Estimated June 30, 2022 year-end surplus		250,000	82
2023 Budgeted net change in Capital Assets		88,277	83
2023 Budgeted net change in Restricted Funds		100,020	84
2023 Budgeted net deficit		(316,188)	
ESTIMATED UNRESTRICTED NET ASSETS BALANCE (June 30, 2023)		1,618,247	
ESTIMATED UNRESTRICTED NET ASSET CHANGE FOR THE BUDGET YEAR		122,109	85

1	"General Operating Funds" are the year-to-year revenues and expenses that are generated to fulfil obligations under the act, and to support departmental costs essential for fulfilling the Ends and Strategic Plan; These activities are primarily funded by member, intern and license fees noted in the fee schedule; Revenues are netted against Expenses for each line, indicating a net contribution or net expense for each department or activity
2	"Core Governance & Operations" is defined as being core to the general operations and administration which enable the Association to fulfill its obligations under the Act
3	Fee restructure to align international assessment application process
4	Legal fees adjusted based on prior period experience
5	Increase to depreciation due to full year on new renovations completed late 2022; Decrease to salaries due to staff time reallocation to events, member services and communications; rate adjustment for provincial H&E Tax Levy on payroll
6	Miscellaneous adjustments based on prior period experience
7	Miscellaneous adjustments based on prior period experience
8	Includes primary revenues of the association including annual dues and license fees; Increase to revenues based on member, intern and licensee 5 year growth trends; increase to salaries based on staff time reallocation from Facilities and Operations
9	Increase to legal fees and expert review costs; Investigation and Discipline legal costs have been increasing over the past several years, trend analysis and forecasts were prepared based on Jan 2020 to Mar 2022 actual; IC reliance on internal review is being replaced by external experts; Options for cost reductions are being explored by the Professional Standards department
10	"Communications & Outreach" is defined as being essential to the Association in fulfilling its obligations under the Act, and in coordinating and executing programming and projects to fulfill and enhance the ends and strategic priorities identified by Council and the Executive
11	Miscellaneous adjustments including changes to KP magazine publication; Increase to salaries based on staff time reallocation from Facilities and Operations
12	Shift from general, to more focused and defined programming; overall equity and representation budget remains unchanged, but the values are now described in the Initiatives, Events, and Programming section of the budget
13	Miscellaneous adjustments based on prior period experience
14	Increase to salaries based on staff time reallocation from Facilities and Operations
15	Contributes to (Deducts from) Unrestricted Reserve Funds during the year
16	"Strategic Initiatives" are efforts to explore, assess, and kickstart efforts in support of priorities identified in the strategic plan
17	BRACE Multi-year project funded through a government contract completed in 2022 FY where the 2022 year deficit was offset by 2021 net surplus (not shown here); 2023 opportunity for funding is being explored and if obtained would result in a net zero project worth approximately \$100 - \$150K
18	Restricted to projects within this section
19	"Investments & Unrestricted Reserve Funds" is comprised of prior year surpluses and deficits which over time have contributed to and reduced the funds available for allocation to projects, programs and initiatives; the unrestricted reserves are, in essence, the available savings that can be used to supplement general operating revenues; the 2021 net surplus was \$786,647, and 2022 has been estimated to year-end (July 1 2021 to April 30 2022 actual plus May and June 2022 estimated) as having a projected surplus of between \$200,000 and \$300,000); ; Revenues are netted against Expenses for each line, indicating a net contribution or net expense for each department or activity
20	"Strategic Initiatives" are efforts to explore, assess, and kickstart efforts in support of priorities identified in the strategic plan
21	Continue developing the E&CC strategic proposal and BRACE 2.0 proposal to submit for council/federal/provincial funding. Developing an action plan to execute on the CEO/Registrar Strategic Plan 2022-2027"
22	Taskgroup had been formed to investigate Environment and Climate Change issues and provide recommendations to the Association leadership in supporting its ends and strategic priorities; the taskgroup has been disbanded for 2023 as new initiatives are forming from their work which take priority in 2023
23	"Annual Events" contribute to the engagement of and provide training and networking opportunities for Members, Interns and other stakeholders
24	Annual council retreat where councilors (new and returning) are provided with information and training on the Association, its activities and ongoing initiatives and obligations of council; Increase in 2023 reflects a hybrid/in-person retreat compared to virtual in 2022
25	Surpluses are donated to University groups as part of the "Educational Support" budget line, and results in a net zero monetary value to the Association; Miscellaneous adjustments based on prior period experience
26	Annual General Meeting; Miscellaneous adjustments based on prior period experience; Move to hybrid/in-person in 2023 from virtual in 2022
27	Ingenium annual awards ceremony; Miscellaneous adjustments based on prior period experience
28	Ingenium annual conference; Miscellaneous adjustments based on prior period experience including increased revenues to offset expenses; Move to hybrid/in-person in 2023 from virtual in 2022
29	Miscellaneous adjustments based on prior period experience
30	Surpluses are donated to University groups as part of the "Educational Support" budget line, and results in a net zero monetary value to the Association; Miscellaneous adjustments based on prior period experience
31	Maintained at prior budget levels to host Government officials as part of the Association's government relations efforts
32	Miscellaneous adjustments based on prior period experience; donation to a charitable organization is contingent on the "Spaghetti Bridge" competition and is included in the "Charitable Giving" budget line
33	Annual recognition of the hundreds of volunteers that serve on Council, committees and taskgroups; No change from prior year
34	"Annual Programming" are specified and defined ongoing activities that support and promote the Association's ability to fulfil its obligations as specified by the Ends, Strategic Plan, and other initiatives set forth by Council and the Executive
35	Communications & Stakeholder Relations; Participation and sponsorship of other association's events; Miscellaneous adjustments based on prior period experience
36	Communications & Stakeholder Relations; Annual chapter funding is allocated in the late spring each fiscal year based on member affiliations
37	Communications & Stakeholder Relations; Includes donation generated as part of the annual PEGW "Spaghetti Bridge" competition; encourages and promotes participation in the event
38	Information Technology & Security; Schedule of penetration tests and vulnerability scans, staff training and phishing campaigns and cyber insurance policy; Reduction is as a result of a less-costly staff training and phishing campaign provider found during 2022
39	Communications & Stakeholder Relations; Sponsorships and donations to educational institutions and student groups associated with Engineering and Geosciences
40	Professional Standards, Investigation, Discipline & Enforcement; Continuation of prior year (inception year) module development;

- 41 Communications & Stakeholder Relations; Annual public marketing efforts including message development and media purchases to promote P.Eng and P.Geo and what it means to the public of Manitoba
- 42 Equity & Representation reallocation of funds from general operating to support a specified initiative; Training offered to members on Equity Diversity and Inclusion
- 43 Equity & Representation reallocation of funds from general operating to support a specified initiative; campaign to promote engineering and geosciences as a career path for school-age girls
- 44 Government Relations; Writing of briefs to government, environmental/feasibility studies, research and stakeholder engagement efforts
- 45 Equity & Representation reallocation of funds from general operating to support a specified initiative; continuation of the development work on the initiative from 2022 where the content and messages that were developed in the prior year will be delivered by various media
- 46 Equity & Representation; Annual sponsorship of Indigenous organizations to support the efforts to increase Indigenous participation in the professions
- 47 Equity & Representation reallocation of funds from general operating to support a specified initiative; Industry participation to support the efforts to increase Women participating in the professions
- 48 Equity & Representation; Miscellaneous adjustments based on prior period experience
- 49 Member Revenue, Care & Programming; Prior year focused on a luncheon; this has shifted to giving welcome packages to new members instead and hence a reduction in expenses attributed to food and venue costs
- 50 Professional Standards, Investigation, Discipline & Enforcement; Investigation of the potential for establishing a proactive audit program to review licensed firms in Manitoba
- 51 Communications & Stakeholder Relations; surveying public opinion on general topics; Adjusted based on prior period experience
- 52 Communications & Stakeholder Relations; Attending trade shows to promote the Association; Adjusted based on prior period experience
- 53 Equity & Representation reallocation of funds from general operating to support a specified initiative; In partnership with the University of Manitoba, efforts to match mentors (professionals) with mentees (interns and students) to discuss career planning and navigation as well as issues specific to women professionals in engineering and geoscience
- 54 Equity & Representation reallocation of funds from general operating to support a specified initiative; Efforts to have women return to the professions after having left
- 55 Equity & Representation; Annual sponsorship of Womens groups to support the efforts to increase Women participating in the professions
- 56 Legal costs and focus group costs associated with proposed changes to the Act and Bylaws; Adjusted based on prior period experience
- 57 Scanning of paper files to a digital format in an effort to modernize, unify, protect, classify and apply retention policies to documentation currently stored in paper format
- 58 Evaluate various IT systems including the registration system to explore opportunities for improving and unifying the systems
- 59 Occurs every 3 years based on Council policy
- 60 Idle cash is invested in various portfolios with the intention of supplementing programs and projects; forecasts are prepared based on prior performance and adjusted for estimated contributions and withdrawals during the budget year
- 61 Net budgeted change to fund balances during the year
- 62 "Restricted Funds" are funds that have been established by transferring values out of unrestricted reserves for specific purposes specified by council or management. They can only be used for the purposes for which they have been allocated.
- 63 Established as a restricted fund in 2022 to review the appropriateness of the Association's use of the Carver model of governance; fund was not used in 2022 and will be carried forward to 2023
- 64 Periodic conference organized and hosted by volunteers affiliated with the association through committee or taskgroup; the restricted fund balance is increased through conference surpluses, and depleted by conference deficits; the small amount in 2023 is simply a domain name renewal
- 65 Net budgeted change to fund balances during the year
- 66 This is the "All In" net deficit value from the budgeted revenues and expenses - in essence it is the "net surplus" or "net deficit" that would show on the year-end "statement of operations"
- 67 Purchase of two workstations and peripherals for the production studio built during the 2022 fiscal year (office renovations and upgrades from 2022 year budget); these are high-performance media production units with dual monitors and cameras
- 68 48 Port Switch and Wireless AP to service 2nd floor renovations completed in 2022 fiscal year
- 69 Renovations to second floor completed late in 2022 fiscal year; 2023 budget is to renovate the server room for McKinley
- 70 Upgrades to meeting rooms to accommodate hybrid in-person / virtual meetings
- 71 Furniture and other miscellaneous décor and appliances to complete the 2nd floor renovations completed in 2022 fiscal year
- 72 Association policy is to rotate general use computers out every four years; this is an annual capital cost based on the number of computers reaching their retirement date during the fiscal year
- 73 The Association ended May 2022 with a healthy cash position (excluding investment accounts) of approximately \$2.3M. It is expected that by the end of June 2022, the cash balance will be approximately \$1.9 M.
- 74 This is the "All In" net deficit value from the budgeted revenues and expenses
- 75 Reduces the cash as a result of capital purchases that are not included in revenues and expenses.
- 76 This adds back non-cash expenses such as depreciation, and adjusts for the effect of revenue deferrals. In 2022, since there is no change in member dues pricing, the revenue deferral effect is not as impactful as years where there's a change. Estimated amortization of the 2021 member year deferral and the adjusted forecast for the 2022 member year combined with the add back of depreciation contribute to a negative estimate on this line for 2022.
- 77 Available cash in the general operating accounts is sufficient and there is no anticipated need to draw cash out of investments. Cash may be withdrawn from investment portfolio cash accounts if necessary without selling equities or bonds; Management assesses market conditions before selling instruments where a gain or loss may be realized
- 78 The expected cash balance at the end of the year, considering the adjustments previously noted.
- 79 The net increase (reduction) in cash from the beginning of the fiscal year, to the end of the fiscal year.
- 80 "Unrestricted Net Assets" are, in essence, 'savings' of the association that have been accrued over time through Statement of Operation net surpluses, and which have not been encumbered through internal restrictions, or tied up in capital assets
- 81 April 30th actual with estimated adjustments for May and June including the completion of 2nd floor renovations; this includes the 786,647 net surplus from the 2021 fiscal year-end Audited Statement of Operations
- 82 Continued effects of COVID restrictions in 2022 are estimated to result in a June 30, 2022 year-end surplus higher than budget; net surplus or deficit is closed to unrestricted net assets at the end of the fiscal year
- 83 Budgeted asset acquisitions are deducted, depreciation is added back to Unrestricted Net Assets during the year
- 84 Utilization (depletion) of Restricted funds adds back to Unrestricted Net Assets during the year
- 85 The net increase (reduction) in Unrestricted Net Assets from the beginning of the fiscal year, to the end of the fiscal year.

2023 SCHEDULE OF FEES AND DUES

Approved by Council June 9, 2022

	Current Total Including GST	New Total Including GST	Total Change Including GST	Proposed Date of Change
Annual Dues / Licenses				
Annual Dues - General Member	536.00	536.00	-	N/A
Annual Dues - General Member (dues waived)	(536.00)	(536.00)	-	N/A
Annual Dues - Intern	268.00	268.00	-	N/A
Annual Dues - Member On Leave	110.00	110.00	-	N/A
Annual Dues - Senior Member	536.00	536.00	-	N/A
Annual Dues - Senior Member (dues waived)	(536.00)	(536.00)	-	N/A
Annual Dues - Student	20.00	20.00	-	N/A
Annual Licence - Specified Scope of Practice	536.00	536.00	-	N/A
Annual Licence - Temporary Licensee	536.00	536.00	-	N/A
Certificate of Authorization - Practising Entity	500.00	500.00	-	N/A
Certificate of Authorization - Sole Practitioner	250.00	250.00	-	N/A
Dues Relief - General	(268.00)	(268.00)	-	N/A
Dues Relief - Intern	(134.00)	(134.00)	-	N/A
Dues Relief - Specified Scope License	(268.00)	(268.00)	-	N/A
Fees				
Administration Fee - Cancellation of Suspension	105.00	105.00	-	N/A
* Administration Fee - CBA	56.18	56.18	-	N/A
Administration Fee - Copy of Report	53.50	53.50	-	N/A
Administration Fee - De-Registration	100.00	100.00	-	N/A
Administration Fee - Late Fee (Non-Refundable)	52.50	52.50	-	N/A
Administration Fee - Late Report	10.70	10.70	-	N/A
Administration Fee - Letter of Good Standing	21.00	21.00	-	N/A
Administration Fee - Pre-Enrollment Time	53.00	53.00	-	N/A
Administration Fee - Pre-Grad Time	53.50	53.50	-	N/A
+ Administration Fee - Stamp Replacement	57.75	57.75	-	N/A
Application Fee - Certificate of Authorization	250.00	250.00	-	N/A
** Application Fee - General (Non-Refundable)	150.00	150.00	-	N/A
** Application Fee - Specified Scope of Practice	150.00	150.00	-	N/A
Assessment Fee - Academic	440.00	440.00	-	N/A
*** Assessment Fee - Exam Re-Read (Non-Refundable)	250.00	250.00	-	N/A
*** Assessment Fee - Geoscience	105.00	105.00	-	N/A
*** Assessment Fee - Interview Fee (Non-Refundable)	500.00	500.00	-	N/A
Assessment Fee - Re-Assess	125.00	125.00	-	N/A
Assessment Fee - Reinstatement	233.00	233.00	-	N/A
*** Assessment Fee - Thesis Reading (Non-Refundable)	240.00	240.00	-	N/A
Exam Fee - National Professional Practice Exam	260.00	260.00	-	N/A
*** Exam Fee - PPE Writer's Fee	130.00	130.00	-	N/A
*** Exam Fee - Technical	300.00	300.00	-	N/A
Deposits				
Deposit - Discipline Appeal	500.00	500.00	-	N/A

* Cost recovery items where small adjustments were made during 2022 to accommodate increased costs to the association from its suppliers

** Changes made during the spring of 2022 approved by council to unify the application fees amongst different types of application

*** No longer active at this time

ANNUAL GENERAL MEETING MINUTES

Minutes of the Annual General Meeting of Engineers Geoscientists Manitoba held online on Thursday, October 14, 2021.

1. Call to Order and Declaration of Quorum

President Jason Mann, P.Geo., FGC, called the meeting to order at 1:30 p.m. and welcomed everyone to the 102nd Annual General Meeting of Engineers Geoscientists Manitoba.

It was announced that the business meeting was being held virtually to comply with the current restrictions put in place by Manitoba Public Health during the COVID-19 pandemic.

President Mann read the statement acknowledging the traditional lands on which the Association and the majority of its practitioners were located on, and which recognized Engineers Geoscientists Manitoba's commitment to Indigenous peoples and their communities.

He announced that as of the Call to Order there were 84 professional members in attendance online. He declared that quorum was present and that the meeting was duly constituted.

He reminded everyone that a link to the reports and supporting documents were provided by email and could also be found on the Engineers Geoscientists Manitoba website. He then provided instructions for the online meeting and a practice vote was held.

2. Standing Rules of the Meeting

President Mann invited Registered Parliamentarian, Vera Chernecki, RP, to introduce the standing rules of the meeting.

After the rules were presented, President Mann announced the motion "It is MOVED by Allan Silk and SECONDED by Michelle Wadelius that the standing rules of the meeting be approved".

He asked if there was any discussion on the motion.

Hearing none, President Mann called for a vote on the motion.

In Favour - 97.7%
Opposed - 2.3%
CARRIED

3. Approval of the Agenda

President Mann asked if there were any additions to the agenda. Hearing none, the agenda was approved as circulated.

4. Minutes of the 2020 Annual General Meeting

President Mann asked if there were any corrections to the minutes of the Annual General Meeting of October 15, 2020.

Hearing none, the minutes were adopted as circulated.

5. Introductions

President Mann introduced the members of the 2020 - 2021 Council who were attending the meeting virtually.

President Mann welcomed guests from outside the province and from other Manitoba associations. Greetings were then shared by Danny Chui, P.Eng., FEC, President of Engineers Canada and Kevin Ansdell, P.Geo. FGC, President of Geoscientists Canada.

6. Moment of Silence for Deceased Members

President Mann called for a moment of silence to remember those members who passed away since the last Annual General Meeting.

Franklin Barlishen
Charles Conyette
Ronald Duncan
Ruth Eden

Luke Filipecki
Hendrik Haak
Paul Janzen

Monte Raber
Frank Render
Douglas Ruth

James Smithson
Gerald Tencha
Pei Wang

7. Report of the President

President Mann transferred the Chair to Vice President Allan Silk, P.Eng., FEC while he presented his report.

Vice President Silk called for questions on the report.

A video highlighting various endeavors within the Association over the past year was shared while questions on the report came in.

A report was requested on the proposed Act revision mentioned in the President's Report. President Mann answered that the revision referred to the Act Amendment proposed to the government in 2019, which was put on pause due to COVID-19. He provided the two- year timeline and noted that the proposal was still with the government. When asked if there would be a change to allow non-practicing members to vote, he responded that there was no proposed change for this in the current set of Act amendments with the government.

A question was raised on what initiatives would be taken to ensure a smooth transition for new grads entering the job market during the pandemic. President Mann spoke of the Association's new Mentorship program as a potential resource for new graduates.

The process for member engagement for the governance review was requested. President Mann referred to the process used for the by-law review in which there were many engagement opportunities in a variety of formats.

The initiatives video highlighted Indigenous training taken by the Association Executive. A question on whether this training will be made available to the membership was raised.

President Mann reported that this topic was discussed at a previous Council meeting and that it would be considered going forward.

Hearing no further questions, Vice President Silk asked the Secretary to record that the President's Report was discussed and received as information.

Vice President Silk returned control of the meeting back to President Mann.

8. Report of Council Election and By-Law Changes

President Mann introduced the scrutineers appointed to oversee both the 2021 Council election and the 2021 By-law changes: Gregory Page, P.Eng., FEC, Victor Adindu, P.Eng., and Vikram Banthia, P.Eng.

Gregory Page, Chief Scrutineer, was invited to present the Scrutineer's Report.

Mr. Page announced the results of the 2021 Council election and named the newly elected councillors.

Two (2) professional engineers elected for a two-year term.

- Kathryn Atamanchuk, P.Eng., FEC
- Mike Houvardas, P.Eng.

One (1) professional geoscientist elected by acclamation for a two-year term.

- Eric Yang, P.Geo.

One (1) intern elected for a two-year term.

- Céline Rivard, EIT

Mr. Page announced the results of the By-law vote.

- By-law 4 and 16: Length of Voting Period - PASSED
- By-law 6.5: Public Interest Review Committee - PASSED
- By-law 13 & 16: By-law Proposals and Member Engagement - PASSED
- By-law 15.2.2: Communications and the Registrar - PASSED
- By-law 15.3.5: Directions and Practice Notes - PASSED
- By-law 15.3.6: Formal Caution becomes Charge - PASSED
- By-law 15.6: Appeals of Discipline Decisions - PASSED
- By-law 15.7.6: Records, Confidentiality and Release of Information - PASSED

President Mann asked the Secretary to record that the Scrutineers Report was presented and received as information. He then introduced the members of the 2021-2022 Council.

9. Auditors Report

President Mann invited Ron Stoesz, CPA, FCPA, Chair of the Audit Committee, to present the report of the external auditor and the 2021 financial statements.

In his presentation Mr. Stoesz noted that the report provided by Deloitte gave Engineers Geoscientists Manitoba a clean audit report with no identified deficiencies.

President Mann reported that Council approved the auditor's report and the 2021 financial statements as part of its governance policies and process. He then asked if there was any discussion on the report.

A question on the distribution of the Centennial Project reserves was raised. President Mann commented that Council consulted the Centennial Committee on the allocation of the funds. Ian Wiebe, Manager of Finance & IT reported that \$300,000 was donated to the University of Manitoba to establish the Engineers Geoscientists Manitoba Centennial Recognition Endowment Fund and the remaining funds would be held in reserve pending a few more invoices to be paid from the account.

A question on the steep drop in advertising was raised. The drop was primarily due to a reduction in media purchases in the Equity and Representation department. Focus was put on advertising early in the Female and Indigenous outreach programs during the first year and then focus shifted to other efforts during the 2021 fiscal year.

Hearing no further questions, the Secretary was asked to record that the report of the Auditors and the 2021 Financial Statements were presented and received as information.

10. Appointment of Auditors

President Mann invited Ron Stoesz, CPA, FCPA, Chair of the Audit Committee, to present the Audit Committee's recommendation of the external auditor.

Mr. Stoesz noted that the year ending June 30, 2021 was the fourth annual audit performed by Deloitte. Based on the committee's review of their performance, Deloitte had been recommended as the Association's auditor for the fiscal year ending June 30, 2022.

President Mann announced the motion "It was MOVED by Jitendra Paliwal and SECONDED by Christina McDonald that Deloitte be appointed as the Association's auditor for the 2021-2022 fiscal year".

He asked if there was any discussion on the motion.

Hearing none, President Mann called for a vote on the motion

In Favour - 96.6%

Opposed - 3.4%

CARRIED

11. 2021-2022 Budget and Schedule of Dues and Fees

President Mann announced that the 2021-2022 Budget and the Schedule of Dues and Fees were approved by Council, in accordance with By-law 10.1 (b).

President Mann invited Christina McDonald, Chair of the Finance Committee, to deliver a presentation on the 2021-2022 budget.

Councillor McDonald provided an overview of the budget development and spoke of the highlights, which included the financial impacts from the pandemic, support for gender equality and Indigenous reconciliation programs and the new mentorship program. She also referred to the BRACE Program (Building Regional Adaptation Capacity and Expertise) and plans for the upcoming year.

President Mann asked if there was any discussion on the presentation.

A question was raised on the scope of the budget for the leasehold improvements for 2022. Grant Koropatnick reported that they primarily included the renovation to the second floor at 870 Pembina for the new Mentorship Center.

The frequency of the cybersecurity assessment was discussed. Ian Wiebe, Manager of Finance and IT reported that the first cybersecurity audit was just completed, and the next full assessment had not been confirmed yet, but the recommendation for periodic routine testing would be performed.

Hearing no further questions, President Mann asked the Secretary to record that the 2021- 2022 Budget and the Schedule of Dues and Fees were discussed and received as information.

President Mann introduced a video highlighting the newly launched Learning Modules which were developed to focus on issues of professionalism.

12. Resolutions

President Mann announced that there were no resolutions passed at the 2020 Annual General Meeting to report on.

13. Other Business as per By-law 13.1(d)

President Mann noted that in accordance with By-law 13.1 (d) special business proposed by professional members shall be considered at the Annual General Meeting provided that the motion was received by the secretary no less than 48 hours before the start of the meeting.

Mr. Koropatnick advised that no motions were received.

President Mann noted that in accordance with Bylaw 6.5.2 and Governance Policy GP-8.12 two professional members shall be elected to the Public Interest Review Committee at the Annual General Meeting for a two-year term.

President Mann called for nominations and noted that nominations must come from those present online and that consent of the nominee was required.

A video highlighting some of the Chapters of Engineers Geoscientists Manitoba was shared while nominations came in.

After the video, President Mann announced that nominations were closed, and a quick break was taken to confirm consent of all nominees.

President Mann announced that there were two nominees, Dave Ennis and Gayan Wijeweera.

President Mann asked for a mover and a seconder on the motion "That Dave Ennis and Gayan Wijeweera be appointed to the Public Interest Review Committee for a two-year term".

Michelle Wadelius moved the motion and Doug Chapman seconded the motion.

President Mann asked if there was any discussion on the motion. Hearing none, he called for a vote.

In Favour – 97.5%
Opposed – 2.5%
CARRIED

A question was asked on how many nominations were received. President Mann reported that there were three nominations, two gave consent and the third did not respond when contact was attempted during the meeting.

With no further business, President Mann continued to the next item on the agenda.

14. Recognition of Retiring Councillors

President Mann recognized the following councillors who had completed their term on Council and thanked them for their service.

Cheryl Lashek, P.Eng. Katrine Levesque, P.Eng. Jitendra Paliwal, P.Eng., FEC Izabela Witkowska, P.Eng.

15. Gavel Ceremony

The Scott gavel was passed from Mr. Jason Mann to Mr. Allan Silk in accordance with the official ceremony for turning over the gavel to the incoming president.

16. Incoming President's Address

Vice President Silk thanked President Mann for his service as President. He then spoke of his upcoming term, which would be his second time serving as the Association's President. He expressed his gratitude to all those who also served the professions by volunteering on the many committees of the Association. Vice President Silk commented on the new Council year, which would include a governance review and he noted that initiatives aimed at addressing diversity and climate changes must continue to progress.

He thanked the outgoing councillors for their service and welcomed the newly elected councillors.

17. Closing Announcements and Adjournment

President Mann thanked everyone for attending and announced that this year's Ingenium professional development events would be taking place virtually, from October 26 and October 29.

President Mann adjourned the meeting at 3:08 p.m.



**ENGINEERS
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MANITOBA**

CONTACT US

Engineers Geoscientists Manitoba
870 Pembina Highway
Winnipeg, MB R3M 2M7
204-474-2736 1-866-227-9600
Info@EngGeoMB.ca

